

CURRICULUM VITAE

ADITI ROY

SACT-1

Education Qualification- MBA(HR), NET,Ph.D.(Pursuing).

Residential Address- Vill+ Post-Pandugram, Dist-Hooghly, P.s- Goghat, Pin-712-122

Teaching Experience- 8 years.

Specialization- Human Resource Management.

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TEACHING EXPERIENCE:

8 Years of Teaching Experience at Netaji Mahavidyalaya in the department of Bachelor Of Business Administration (2 years as a Guest Faculty and 6 years as a SACT).

EDUCATION QUALIFICATION:

Doctoral:

Pursuing **PhD** in the Department of Business Administration (HR), The University of Burdwan Under the supervision of Dr. Abhishek Mishra.

Exam	University/Board	Institute	Year of Passing	Percentage/CGPA & Division
MBA in Human Resource	University of Burdwan	University of Burdwan,	2018	7.81 CGPA & 1 st Class 1 st (Gold Medalist)
Bachelor of Business Administration (BBA Hons), Specialization in Finance	University of Burdwan	Netaji Mahavidyalaya, Arambagh, Hooghly	2016	69.39% & 1 st Class
Higher Secondary Examination (ARTS).	WBBHSE	Badanganj High School, Hooghly	2013	76.80% & 1 st Class

Secondary Examination.	WBBSE	Satberia High School, Hooghly	2011	74.87 & 1 st Class
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ACHIEVEMENT:

1. Awarded **NET** on June,2022, conducted by The University Grants Commission(UGC)

Areas of Teaching:

Principles of Management, Organizational Behavior, Business Environment, Entrepreneurship Development, Management Information System, Sales & Distribution Management, Human Resource Management, Industrial Relations, Compensation Management, Labor Laws, Human Resource Development.

Area of Research:

“Work-Life Balance and Organizational Commitment of Faculty Members in Higher Educational Institutions”.

Personal Details:

Gender: Female

Marital Status: Married

Present Address: Vill- Pandugram, Post- Pandugram, P.S- Goghat, Dist- Hooghly, Pin- 712122

Nationality- Indian.

Language Known- English, Bengali, Hindi.

Paper Presented in various national/international Seminar/Conferences.

1. Presented a paper on “Work-Life Balance of Female Teachers in Educational Institutions in South Bengal; A Phenomenological Study “ at an International E- Conference on Science, Technology and Management organized by Egra Sarada Shashi Bhusan College (Department of Physics, Mathematics, Computer Science and Commerce) in collaboration with Prabhat Kumar College(Dept. of Computer Science and Applications) Contai, Purba Medinipur, West Bengal, India. On 25th and 26th April 2023.
2. Presented a paper on “ A Study on Work-Life Balance of faculty members in Higher Educational Institutions in West Bengal” at an International Seminar on Technological

Trends in Business Environment(ITBE-2024) organized by Department of Management and Social Science, Haldia Institute Of Technology in association with IQAC, H.I.T, held on 21-22 February ,2024.

3. presented a paper entitled work life balance and organizational commitment of faculty members in South Bengal; a job demands - resource perspective in the digitally transformed academic work place. In one day international Conference on "transcendence in business paradigm; management, leadership, innovation, and sustainability in the post Humanities realm; KaziNajrul University, Asansol, West Bengal, India. Organized by- Department of Business Administration on march 30, 2026.
4. Presented a paper entitled educated women, achieving sustainability; linking education to sustainable development Goals. In the one day international Conference on ; women Entrepreneurship development; empowering women for inclusive and sustainable economic growth ; held on 6th June 2026 at Vijaygarh, Jyotish Ray College, Jadavapur, Kolkata, West Bengal, India.

FDP and Workshop Attend:

1. Successfully completed five days online Faculty Development Programmed titled ”Advanced Research Methodology with Analytical Software’s” held during 4th to 8th March,2024 organized by , Department of Business Administration & Department of Supply Chain Management, Dr. B.C. Roy Academy of Professional Courses in collaboration with Operational Research Society Of India(ORSI), Durgapur Chapter.
2. Successfully completed five days online Faculty Development Programmed titled ” Introduction to Research Methodology using Analytical Software’s ” held during 19th to 23th March,2024 organized by , Department of Business Administration & Department of Supply Chain Management, Dr. B.C. Roy Academy of Professional Courses in collaboration with Operational Research Society Of India(ORSI), Durgapur Chapter.
3. Successfully completed in Two Days online Workshop on “Data Analysis” Organized by Department of Management,Brainware University, Kolkata, India held during 30th September to 1st October 2023.
4. Successfully completed Two Week online National Faculty Development Program on “ Research Methodology –Contemporary Issues” jointly organized by Guru Angad Dev Teaching Learning Centre, a centre under PMMMNMTT, Ministry of Education, Govt. of India and Indian Academic Researchers’ Association (IARA) held from 8th to 22nd December 2021.

Award:

Won the University **Gold Medal** Having been placed **first in the First Class** in the M.B.A, (Human Resource) Examination 2018 and Awarded as a “ **Gold Medalist**” in the year 2019.