## 2018-2019

## A Review on Recent Development of Fluorescent Chemosensor for Water ( $\mathrm{H}_{2} \mathrm{O}$ )

## Krishanu Sarkar ${ }^{1 \text { T* }}$ and Koushik Dhara ${ }^{{ }^{2} \text { ** }}$




## ABSTRIACI

Recentiy meany ademeced researcih in the jled of senslog of trace umount of mover ho organic solvents by




 Neywords: Fhoorag ente Probe, Sensing and sensitivity.

## INTRODUCTION

 has beven a promiking area flor the researcher during the past fee decades becatre watwer is considored as the most common impurity in areanke salvents which hess wital significance in chemical reactions fWiane et al.
 chemisery, the existervee of small ambunt of evater new lead fo the quernching of the rembions, bowerine the sefectivity of a particular compound then faction or legwering the yiolds of the forcel ucts and sometirme causes explesionsilin the reaction meture. Further in indurtilal prosemi, prewence ef trace ame unt pef water mivy lead to falure offengine and damage it. At the beginning nalpority of the reports for the quarntitathe determination
 methods duffers a llot in lack of portability and precision. Miarl Fisher method of tifretion FFicher, 1935 g and asas chromatography diane. 1990 ) is the mest papular methods for the quantitative determirnation of trace

 instruments. Recently develop ments offluoresoence based sensors for the detection of trace anmount of water in corganic solvents have gained immense interest beewuse of their simple cpperation, high gensithitg and high detuection Imit. These flumeresence bused vater sensors are of two fypes wix "on-off and "off-on' fspe
 Eeteveen the two systems, the oft-on system where flugrescence interitiv indereses with increarine water oontent in orgenic salwents is much more efticient system in determining water in prame solvents Aegresation-induced emission f(AEI, has become s hot resesrch topic because of ite unique opical properties


Indewed, Abstracted and Cited in Indesed Copernicus Intemational and 20 other databases of National and Intermational repurte

# Prediction of charge transfer transition en ergies of the molecular complexes of PMDA with a series of methylbenzenes by TDDFT 

Amit S. Tiwary

Dopartment of Chemiatry, Netaji Mahavidyalaya, Arambagh, Houghly-7'12 E01, "West Bengal, india
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#### Abstract

       


Hemmords: TODFT, charpe fransfer, PNBH complew, Not funcionals, Mullen's theary.

## Introduction

Transifion energies and accied state properties of molEules sia gener aly calculted by the lime dependant densith functional haory (TDDFT, ${ }^{1-5}$, It is wed known thet gome inherent deficiencias $8^{3-10}$ of the tradifional function als libe ECLTP, MPW1PWY1, PEE etc., make tham uncelabla for the prediction of electonio transition energiesol charge fransler (CT) oxmplaxas Onom-covilenlty bondod melnoular adducts) by TODFT. It has been found that the M0E family of turntionals ${ }^{11-44}$ developed by Trutiar at al overvame these deficienties la a great exteml Ey reducing the seil-interation and self-cornelation emmons trough indlusion of the kinetio energy dansty in the general ized gradent approximations (OGA) and also dfferent percentsges of Hartee-Fock exchange. Such unctionals hare been shown la work well in case of wedk interations $5^{15-14}$, Suilabity of ftes functionals was heted for predicton of electronic axdition energias of some main grop (benchimark) molecules and also of the $\mathrm{C}_{2} \mathrm{H}_{4}, \mathrm{C}_{3} \mathrm{~F}_{4} \mathrm{CT}$ comolex. Performance of these funcionals in predicting the CT trangition anerges of TCNE with two series af elaction danar molocules have been tested fiathy recenty ${ }^{19} 20$ and have been found to be reasonably zuiliable.

Acvording to Muliker's theory ${ }^{21}$ the molecula of a charge transter complex is a Inear combination of a ho-bond and a
'dafua' stucture, the ground and exaled states of such a complest formed behean a donor (D) and an acx日ptor (4) is described by the wave functions:
where [1-A means a ho-bond' structure to which the motecules Dand a are nead bgener by tan der waals rype of interacions and $D^{\prime \prime} . A^{A}$ is a 'detive' stucture formed by the tranger of an electron from D to A, the resulting ions baing held by Coulombicinteraction. The ground atata sdominated by the 'ro-Eond' structure while in the exclied stale the to tive' form predoninales. The charge tanter tansion arergy conrespands to the transtion


Using this meded Muliker ${ }^{21}$ arrived at the followingepressien for the charge transfer transion energy

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\begin{align*}
& W_{C T}=W_{D}-C_{1}+\frac{C_{2}}{V_{2}-C_{1}}  \tag{1}\\
& C_{1}=E_{1}+G_{1}+G_{0} \tag{2}
\end{align*}
$$

Here EI = vertical election aftinty of the accaptor (PMDAS),

# NHC Catalyzed Dual Stetter Reaction: A Mild Cascade Annulation for the Syntheses of Naphthoquinones, Isoflavanones, and Sugar-Based Chiral Analogues 

Rijendra N. Mitra. Krishanu Show. Debabrata Barmana, Satinath Sarkart ${ }^{*}$ and Dilip K. Mait**
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ABSTRACT= The N-heterocgle cabene (NHChomboed dual Stemer
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## INTRODUCTION

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# Strategies for Employee Retention and The Influencing Factors: A Study with Reference to the Selected IT Companies in West Bengal 



Arnab Kumar Samanta Faculy member, Dept of Commerce \& BEA, Nelajl Mahavidyalaya, Arambagh, Hooghly, West Bengal

## Alustract

Employee Fetention ls one of the key challenges fisced by it Orgarlsatons In Indiz. Fetaining the talenied employes as high turnower Is serious concen for organkations now dsya. Employees retaing is the roat Imperative target for the orpanixation tecauge hing of gualled candidstes Is essental for orgorization tut thelr retertion is more Importart than hirg because 3 hupe amourt is spending on the orlentation and trainlng of the new employees. When employees leave the job, organlzation loat not only employees, but also lost the customers and clents who ware loys wit the employtes, knowedge od producton There are many factors that can make the employees to stay long back and pertorm wel. The main alm of thla study la to hlahilith the different factors that sffect the retenton of employes and formulate some strategles tor retertlon of employees working In IT companiles, West Bengal and 3 so Indleate some sugestons and recommendations for encployesz' retention In IT sectar
Royworde: Employee, Fetention, Btrateples, IT Companles.
Introduetion
One of the rowt cribcall lsaues tacing organkatona today is to relain the emplopees eppeckily in the Infomation Technology iIT] recior Even though more and more IT companles are coming up, the turrower rale Is conslderably high companed to other Industies. Gone are the days when orpanizations could hire the best taient and expect them to stay on board untl reirement. When the organ/zstion looks for a replacement there is certain amount of intangble costs in addtion to loss In productelty. : The Infometon technology lndustry Is faced with a shriking pool of skiled employen causing demand to Incresse for these tiployees. This places orpankations under pressure to devise retention strateples to retan there employeer. Retaining employees is very inpoitant in any arganization. Employev retentan can be termed as the process when an employee is encoursped and agreed to remaln in the same arganlistion for a long or maximum perlod of time. It becomes mare pertinent in the Irformaton Technology Industry to retaln the key periomers. Buccessiul orpanizations recoprlae the worth of relalning their best emplogees and cont ruousty look for Inrovattee ways to do so. Employeses lesoe for warlous nessons which Include smbiguous and unchalenging role, poor supenvision, nodequate peer support, and Ilmited career growth, leck of recopnition, IImited contro over wok, percelved pay in equity and percepton of more fyourable opportunites in other companies. Employee retenton straleples should be taken Inta account so that sn Indvousi stay in sin orgarksion for the maximum period of time. The organlzation ls completely at loss when these employses leave. Lealng employes mears losing knowiedge, caplish kits, and experience. Loss of talented employees is loas of productiolty and revenue. The Indan IT sector atiracts foregn drect Inestment (FDP) but if emplojees are not retained by the opanlations then it will athect the employment relationshlp with the torelgn countries and it will affect the economk growth of the country
Alm of the stucty
The paper tried to maloe an attempt to Investpate and analyxe those factors which influenced diretty or lindreaty on the decision taken by the en ployeses to stay long lock in the presert company sind soondingly to perform well and also formulate and provide some strateples for the

Analyzing Profitability of Indian Pharmacsutical Sentor: A Comprative Study of Select Domestic and Multinafional Companies.



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## 1. Interduction

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# AN OVERVIEW OF FAIR VALUE ACCOUNTING DR. KAUSHIK CHAKRABORTY 

ASSISTANT PROFESSOR<br>DIPAETMENT OF COMMERCE<br>NETAD MSHANIDYALAYA<br>ARANILAGIH, HOOCHLY - 71260<br>*EST BENLAL, INDLA


#### Abstract

Accounting sandard-sethers of the world have already emphasized on the concept of Fair Value Accouming (FVA) and also implemented this concept in the fecounsing standards. There is a prominent conroversy betwent fair value-bnsed finaneial statements and historical eost-based financial statements regarding their contribution towards giving beter Fiew of the financial performanee and position of a business to its stakeholders. Against this backdrop, the present paper sketches an overview of the fair-value based actounting system and concludes than there is an urgent need for introduction of unilum model of fair value measurencan by making a joint oflor by ulse leading accounting slandard-setting bodies of the world in order to minimize discre pancies in fiwneial reporting.


KEY words: Fair Vulue Accounting. Financial Reporting. Accounting Standard

## 1. Introduction:

Finangial position should disolose firms' present and future ability to generate tavorable cash flows which is the object of prime interest to stakeholders of financial statemems. But the historical ecos-based finuncial statements cannot satisfy the real objective of prepuring finamial statements. In fuct, they fril to show 'irue and fair" wiew of the financiall statemente. It is well accepted that most of the items depicted in the financial slatements under the existing historical cost-based accounting practiens ant not properly measured. In order to overcome these inherent disadwantages, some steps have been taken from time to time by different account ing experts to

# A Comparative Study of Dividend Policies of Selected Domestic and Multinational Companies in Indian Pharmaceutical Sector 

Dr. Kaushil Chakraborty<br>Assictane Profesror<br>Deparmen of Commerce<br>Ne.all Mahavidyalaya<br>Hooghly, West Bengal, India


#### Abstract

During the posi-liberalization period, reorimations in Indian gonomy havefaredbusinessinms fomoderniax theirmonagencon poatices. The domeste companies hawe failed to mainain their traditional pronices as vhey bave been highly exposed tw the foreign comperhors. Framing suitable dividend policy is one of the mos crucial issucs that the manesementaf a company should ooneider with due importano in order to survive in today's conpetitive business conviranmen. Thero is no surfet rule of guideline to decide as to what portion of the profil should be distributed as dividend and what portion stould be kept in the busines. An inefficient divideed policy may put the company inva firancial dismess. Both conservative und Liberal dividend policies have sorte posilve as well as nepative impact. Dividend policy that ensures shareholders" wetth maximization tstreated as the tdes dividend policy. In Each, un ideal divideta poliey which is influenced by a good number of iniennal $2 s$ ncil is external factors is wery cruchal ta improwethe value of the company. In this bockdrop, the present paper secks to examine the dividend payout trends and the degree of influme of some major incernal foctors on dividend pelicy of bath domest e and multinational pharmeseutical companies Li Indian pharmapeutical industry during the period 1598-99 to 2012-13. The paper also inalies a comparison, in respet of dividend payout trend and the drgree of influence of some infortant innernal fretors on dividend policy,beteren muhthatlonal and domestic companies in the indian pharmectutical industry during the same poriod, Ln this ctudy, ten maltinational and uen domeshe companies in the Inwian pharmaceutical sector have been considered. The bsues analyzed in this shudy have becn nackled using relevan statisinal tools and techniques.


Key words: Pharmaceutieal Industry, Multinatienial, Domestic Companies, Dividend Payout

## I. Introduction:

Divitend policy is one of the mos crucial areas of financial management. An ideal dividend policy should fulfill the organieational objective of sharcholuers' wealh maximization. If the compang retains a huge portion of carnings tor possible expansion and modernization in future, sharthoblers may get deprived in short run due to insuffiefont dividend On the other hand, if the eorrpany distributes a substantial portion d full of the profis by way of dividend, the compony may carn the con lidence of the sharmolders in short rum, bun it may cause gerhous hiedrance in long term growh of the company. In fact, an ideal dividend policy

Liquidity-Profitability Zelationship of Inclian IT Sector
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| ARTICLE DETALS | ABSTRACT |
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## 1. Iftroduction

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## 2. Litaralure Survey


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# Rural Life as Depicted in Kauțilya's Arthaśăsıra 

Author: Furbasha Ghosh<br>Designation: Assistamt Professor<br>Department of Sanskrit, Netaji Mahavidyalaya<br>Address: Arambag ,Hooghly<br>Pin:712601


#### Abstract

: India is a vast country with a majority of its total population living in the villages. The Indian society is predominantly divided into two divisions hike the fural and the urban society. Villages have always been an integral part of society in India. No specific timeframe can be mentioned about the conception of villages in India. However, the concept of the village was not present there in the ancient period. The Indus Valley civilization is so far known to be the ancient civilization in India and it mainly comprised two cities of Harappa and Mohenjodam. However, the concept of the village seems to be absent during this era. The history of indian villages, in fact, goes back to the Vedic era when the villages were a cluster of houses and the surrounding land was cultivated by the villagers. The concept of villages in India flomishod during the late Vedic era or during the reign of the Mauryas. The Maurya dynasty was foundul by Chandragupta Maurya during 323 BC and the villages were a predominant part of tinc Indian social system at that time. The most reliable source to know about Mauryan era Kautilya's Arthosustra. The Arthastustra is a text on political science and is not primaril concerned with society and its organization.


This paper will focus on the Rural Life as depicted by Kautlya in his Arshastasira afles discussing the Kautilyan outlook of settlement and formation of the villages, the daily life os the people, particularly how they lived in the villages, what they ate and drink and how thes spent their leisure.

Key Words: Rurall life, Ancient India, Kauṭilya, Archasīustra.

## Introduchion

The village has been from its inception, one of the primary units in which humes activities are socially arranged. Throughout the Indian history, average people of ancient Indis were a countryman. ${ }^{1}$ It is known to be a grcat antiquity, and came into existence when agriculture became the economie basis of subsistence of group life, which archacologicel evidence shows, first began in the Neolithic age. The earliest archacological evidence of a village in the Indian subcontinent is at Mehrgarh as early as 6th millennium BC. ${ }^{2}$ The indus Valley civilization is so far known to be the ancient civilization in India and it mainis comprised two cities of Harappa and Mohenjodaro. Many settlements have been brought to light in ancluecological explorations and excavations. However, the concept of the village seems to be absent during this era. The history of Indian villages, in fact, goes back to the: Vedic era when the kingdoms comprised a major city and several villages. The villages were a cluster of houses and the surrounding land was cultivated by the villagers. The Rgvedic people ted a pastoral-cum-agricultural life. A Vedic village generatly comprised a group of familics of single clan. ${ }^{3}$ Villages were situated close to each other and some fir apart. Each fumily live


## घ्रीमड़ागबते चतुर्विशतिर्पुरख:

## पबन्ध्रसाइ-








 सुणणधास्ति। किन्तु स दूर्णुण बिहाय केटल सुगुण स्वीकृत्धा स्वमीयने सधन नक्पादिताना एतदेय







## जोोक्रात:-

से तेजूत्तो यन वर्तंत तब् पुरापमिति कब्यने पुराणं किन्तु सर्वदा नवीनमिव प्रतियाति। एंत्यों




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## वेदस्यापौरुषेयत्वम्

## सुजित-पत्रमानिक:

पश्य देवस्व काब्ब्य न नमार न जीर्यत्त हति बेद्वन्न वेदस्ट नित्बत्वं प्रतिपाद्यदि,
 (साध्षाल्कर्तरं। बेदस्य ननिः न त्र कर्तां: || हैंद: यदि निल्य; तर्हि अपौरुपेयस्तु भबत्टेब

 आहु: शब्दक्य अनित्यत्वान् वेद: शब्दराशि: सोड़पे अनित्व: इति संगिरन्ते । एबं गते सते
 समाभनं विभातें क凶न चयबो विह्वितोत्र लेखे।
: स्म्पादक:

## प्रवन्बस्तार:-

भारतीवदर्शनसाहैले घडास्तिकदर्शनानि नीणि न स्तिकदर्शनानि प्रयिद्धानि सन्ति। आस्तिकदशनिडु मीमांसादर्शनमन्यतम+। भारतीयद्शन्शसाहिल्ये मीमांसादर्शनस्यत्यति्रसमं स्वानमस्ति वेदवाक्यस्य तात्पर्यर्थनिर्णये दर्शनस्यास्य माहात्म्यूपर्ण न्बानकस्ति। दर्शनेइस्मिन् बहवो वादाः सिद्रान्ताश्र प्रचल्तिए सन्ति। बहुषु सिद्धान्तेपु बैद्यस्यापौन्षेन्चं करन्न वेपां लिद्धान्त=। तेषां मरे बेदस्य रचयिता नास्ति नाप्युपत्नभ्यते। क्षयो, मुनयो वेदस्ब च्चयितारो न भवन्ति तो तु वैदमन्जाणां द्रहारः। वेदस्तु निल्यः आाम्बतोडनादिः। म्म मांसका: "खः क्रल्पः सः पूरंकल्प्" इति न्बायेन वैदस्यापौरुषँयत्वं प्रतिपादयन्ति। किन्तु

## रघुवंशामहाकान्ये इन्द्रादिदेवकृत्तविष्णुस्तुतौ अद्वैतचिन्तनम् सुजितपरामानिकः*

उपोद्बातः
संस्कृतसाहित्यप्रपष्धे पघानां काव्यानां महाकाव्यन्येन परिरगणनमस्ति। तें पुसमु महाकाव्येपु द्वे काल्ये स्तः कविकुलगुरुशिरोमणिकालिद्यासस्य। स स्वर्पतिभया काव्यद्वयमिदं यिरण्य संस्कुतसाहित्यस्य माहात्म्यम इतोडपि
 जाज्बल्यमाना हरइयते। कविस्त्त कान्तदर्शीं, तस्स कर्म काव्यमित्युन्यते। संस्कृतसाहित्ये तु बहनि काव्यानि सन्ति, किन्नु सर्वेपां काव्यानां महाकाव्यांभिघेयत्वं नास्ति। महाकाव्यमिति अभिधाने श्रुत्व्वव तत काव्यं कियत् उत्कुप्टं रमर्णीयम आनन्ददायकमस्ति. किश रसस्वादकर्मशित तनु ज्ञायते। कालिद्यास्सम्य द्वयोः महाकार्ययोः मःये एकं भवति "रघुवंशाम" अपरश "कुमारसम्भवम" इति। महाकाब्यद्वयमिदें कालिद्यासस्य विशिएप्रपितिभायाः परिचायकम। रुववंशों महोकान्यं
 श्रीरामचन्द्यस्य उज्चल्लनीवनचरित्र, शौर्यं, वीर्यं, त्यागः, प्रदाससनक्षता इल्येतत सर्बम अच प्रामुख्येन वर्णितमस्ति। यस्य पठनेन पूरुषस्य मनसि नर्वानचिन्तन किज परशान्तिश्रावििर्मवति। ग्रन्थोडयं कविकुलगुरुणा रामायणम आभ्रित्य बिरचितः अतः स्वाभाविकतया ग्रन्थेडस्मिन भमवता रामचन्द्यस्य जावनगाथा नु मवंदेवा। पुलस्स्पगोपात् उत्पन्नो राक्षसनृपो राबणः मिनामहस्य बह्मणों बरेण अपराजेयः सन् सर्वान् प्रति अत्याचारं कुर्वन्नासीत। स इन्द्रादिद्दावान्नपि तस्य बलेन युद्धे पराजितबान। पराजये प्रामे सति स्वर्गराज्यात् च्युताः विताडिता देवा रावणस्स विनाशाय वैकुण्ठलोके विष्युलोक जग्मुः। प्रीप्मकाल आतिसर्यंतापेन सन्तमा जना: यथा शीतलऊछअयासंयुक्तन्क्षच्छायां क्रष्नि। तद्नत देवा अप रावणस्यात्याचारेण
 तस्मिन्नवसरे देवाः पौलस्स्योपष्तुता हरिम।।
'सहाच्यकाचाच्चं:, संस्कृन्तनिभागे, आरामवागास्थिते नेताज्ञिमहाविद्यालये

## वेंदान्त्ते पक्षप्रमेयाणां विमर्शः:

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## 1. INTRODUCTION, DEHINITIONS ANE NOTATLONS

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# Prospect Of Urbanisation In East Barddhaman District, West Bengal, India 

Dr Mwhampya Intie, Assigane Prolesser (Geugraph)



#### Abstract

    medical and markethan, All the towns and viliger of the diurrict thevelve depend an Barddhaman io menill betier educational  Rollata and Bardidhaman hinder uthaisation in East Barshamain disirict. Therefore to activate ertanibation process in the district improvement in trampor system, basie artan amenitics and soclo-coonetule facilities is well as materializing the perspect of egro-kased industry and wurism and be emphasised.




## 1. Introduction

Urbatsasion is a kig eotinued prosess of developatat in the form of social trarsformation thom traditional fural sociely to modem urban community. In Indis ebrlier urtaniation was based on admilismative eantres, commercial cenires and centres of
 Indian urbanisation ts overdependence on mega cities atd niral character of small mat medium towns. Therefore many primate cities mevist in India and small and medium towats gat less imporimese. Similarly urbuisation in West Bengal thas mainly taken
 socio-ecomomic facilicies and consequently, in igration to the cily resulas inso problems of over-population urban congestion, atmepheric pollution etce So a plunned uban developatent wift doontralifotion of uban amenitles in oher elassill towns (-160000) outsile Kolata and powkion of minlaum whan infristruature in small and median towe (20000-99999) are neesssary to minimies regional inequalicy in urtan development fin the shite.


 mining and induwrial activities. But the eastern part was tatively rumal ugrieuloral trat excepe the distries head quarter town. So ic's a challenge in front of East Burdihaman to enocurage ubeaisation for the sake of economic dewelopment of this new boom dibtrict (April, 2017).

## 2. Problem and Study Area




 eensus bewns (20111. Urban aetivinies are mainly concentrited in the disirict heod quarter, Barddiaman. To unfold the reason
 selfected for present shudy.

## 3. Objectiver

The objectives of this resatarsh article ere to find out

# INTELLIGENT DIGITAL RIGHTS MANAGEMENT SYSTEM FOR DISTANCE EDUCATION (DRMSDE) USING MULTI-AGENT SYSTEM 

Ajit Kumar Singh, Dr. Sunil Karforma, Dr. Sripatil Mukhopadhyay Department of Compater Science, The University of Burdwan, Golapbag, Burdwan, India


#### Abstract

Distance Education (DE) syatem are enhightening learners ar theb own time and space. E-fearning wrrat learning and ondine learning have come wader the whbrella of DE. Mowndays wht the advancement of rechnology DE not ond confined to its learners rather it towehes to the students of traditional edweation system directly or indirectly. The edtucation commwity is the larger producer of the digital repositovy of digital contents (DC). These DC are ased and reused by learners during their couses. The major challerges of instimetions are to hnow who, when. what and how DC is being uned. Digital Rights Management (DRM) that managas rights over any digital creations is the solution to this problem in this paper, we proposed an Antelligent Digital Nights Management System for Distance Education (DRMSDE) that manages the digital rights of users inviligendy. For intelhgent syatem we have identified that Muhti-tgent System based technology is very mach switable so. here we wse one of the most popukar Muht-Ager based tool LADE (Java Agent Devetopment Framewow)-


Key words: Distance Education, Digital Rights Management, Digital Content, Multi Agent System, TADE.
Cite this Article: Ajit Kumar Singh, Dr. Sunil Karforma, Dr. Sripati Mukhopadhyay. Intelligent Digital Rights Management System for Distance Education (DRMSDE) Using Multi-Agent System, International Jownal of Mechanical Engineering and Technology 9(10), 2018, pp. 429-437.
https:/iacme.com/Homelissuc/IJMETVVolume=9\&Issue=10

## 1. INTRODUCTION

Distance Education (DE) System is a good option to increase gross enrollment ratio of a country like India[1]. In this system learner and teacher need not sit face to face rather they use some other medium like postal or electronic medium to meet their requirements. One of the main advantages of $D E$ is that it has no spatiotemporal boundary. The main source of $D E$ is Digital Content (DC) that includes course materials, e-joumals, e-books, audio tutorial, video tutorial, assignments cte. Digital content may casily be copied and used by multiple

# Centripetal Forces Of Urbanization In Barddhaman Municipality, West Bengal 

Mahamaya Laha, Arambagh, Hooghly, West Bengal


#### Abstract

Bardhhomon Is che of the oldest town of Ershwhile Rarddhaman disticr in West Eengal. Eardahaman iBumatwi, became an wrban sentre in IS55 and a mwncipal town in 1565 . LaIS61 Bundwan Became a Class -I town and quer fify years Barditawant har now 314265 population (2011) over 26.3 sg kna area. Tnitiatly Barddhannom town emerged as a marked cantre to her surrwanding vural anea as patronaged by Eunawan Rojias. But later urdanization of thes town was geaved by manty service sector. The cermiperd farces of whanization of this wown are educationa! medical, iransport and markering facilites along with agro-based incuastry like rice mills since its inception. This assemblage of these socio-ecomomic amentites has invied inmigronts to this town frow supwanding areas. Growhe population density has enforced vertical exporsion of ohe town and urban hazards as well. So aplanned developnent and geographical expansion of she town is the hour of need.


Keynorts: Bcrudhankin, urbapizafion, service sectar:

## 1. Introduction

In the history of Indian urbanization historical places, state capitals, regicnal capitals and industrial centres have often been given the importance to become an urban centre. Since 1991 as a result of globalization and adoption of neo-Liberalization Policy in India metropolitan cities become the best area for investment. So a metro-biased urban development is the real scenario of Indian urbanization (Blattacharya, 2006; Rao, 2013). Infrastructural development in other regional towns is neglected. Siphoning of resource to metros keeps large part of eastern and northern India rural. In Eleventh Plan it has been admitted that degree of urbanization in India is one of the lowest in the world. Duzing 2001-2011 a decelerating
urban growth is found in Indian metro cities. So the creation of new growth centres in the form of small and medium towns is a major challenge of Indian urbanization (Kuncu, 2011). Focus should also be given to the regional Class-I towns which can provide urban benefits to their surrounding rural and small urban centres. This will minimise the burden of metro cities. Theexisting resource and potentiality of the class- I towns should be capitalised to increase theirurbandensity.

In West Bengal the capitel city Kolkata has the agglomeration of all administrative and socio-economic facilities and therefore there is poor urban development in her surrounding area and overpopulation is causing deterioration of urban infrastructure and basic urban amenities in Kolkata.

# ANALYSIS OF DIGITAL RIGHTS MANAGEMENT SYSTEM IN DISTANCE EDUCATION (DRMSDE) USING OBJECT ORIENTED METRICS 

"Ajit Kumar Singh, ${ }^{4}$ Sunil Karforma, "Sripati Mukhopa dhyay<br><br>iDrpartment aficomputer Baicesc, The Univeraity af Durdwan, Durdwen, Isth


#### Abstract

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## 1. INTRODLCTUN





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আভাদে
অধ্যাপিকা, বাংলা বিভাগ नেতাজী মহাবিদ্যালয়, आরামবাগ, হুগলি
 এসে পৌঁছায় বাংনায় । সুদুর উত্তরে আরও অনেক আগে তুর্কি আক্রমণ 刃ुরু रরেఆ প্রত্যন্ত অঞ্চল বাংনায় এর প্রভাব এসেছে অনেক পরে। তার কারাণ-বাংন্না কেন্দ্রীয় ভারতবর্ষ থেকে. দূরে অবস্থিত ছিল। তাই নিশ্চিন্ত পপ্ধিবাসী বাঙালির কানে' 'তুর্কি আক্রম্’’ শব্দটি কর্ণগোচর হলেও ভীতি উৎপাদনকারী বিদেশি শক্তির বিধংসী ব্যাপকতা এजে পৌছছছে অनেক পরে এবং অতর্কিতে। বাঙালির জীবন্ন आসা এই হঠঠং উংপাত অनভ্যস্ত, অপ্রস্তু, বিমূঢ় বঙ্গরাজশক্তি এবং জনসাধারণ ঢ্ঠेকাতত অসমর্থ ছিন । खलে



 সং্ঘাচার্य এবং সাহিত্য শিক্ষা সংস্কৃতির পীঠস্থানগু লি ছিল \&র্মকেধ্দিক ম भिর বা সংঘ।
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## Seasonal variations of zooplankton diversity in fresh water reservoir of West Bengal, India

## Avijit Mukherjee ${ }^{1 *}$

1 Department of Zoology, Netaji Mahavidyalaya, Arambagh, West Bengal, India. Tel.. +91 9434313601


#### Abstract

Background/Objective: Present study was carried out to identify zooplankton density at Baburpukur pond along with physicochemical properties. In India. Planktonic richness reflects the biodiversity stock. The present study assumes greater importance for biodiversity conservation/ pollution indicator and aquaculture of fish and prawns. Methods/Statistical analysis: Statistical analysis in this experiment was performed by Student's t-test. In this test, 0.05 probability, degree of freedom, critical $t$-value, and calculated $t$-values were recorded. Here zooplankton number along with physico-chemical parameters was recorded. From these $t$-values, significant seasonal variations were found in the respective water body. The zooplankton density and physiochemical parameters were recorded during the period of Jun 2018 to February 2020. Diversity of zooplankton has been counted using Sedgwick-Rafter counting chamber. Findings: Four different species of zooplankton were studied such as Daphnia, Cyclops, Cypris and Brachionus. Zooplankton community structure generally changes with temperature, pH of water, free $\mathrm{CO}_{2}$ level, dissolved $\mathrm{O}_{2}$. This study also reveals that zooplanktons have their own peak periods of density which is influenced by the above environmental conditions. Application: At present, this water reservoir is suitable for fish culturing. So several management practices are necessary to conserve this zooplankton density for proper healthy situation of water body. This study is also helpful in understanding the zooplankton diversity of Baburpukur Pond with proper maintaining of aquaculture.


Keywords: Zooplankton; biodiversity conservation; pollution indicator; aquaculture

## 1 Introduction

Presence of zooplankton in water body helps to increase economically important fish populations and they play a major role in energy transfer between phytoplankton and fish ${ }^{(1)}$. The study of freshwater zooplankton fauna is wide

# International Journal of Lifescience and Pharma Research 

## Research Article

## Zoology for Novel drug discovery



## Nematode Extract-Induced Resistance in Cowpea against M.Incognita

## Avijit Mukherjee*

Department of Zoology, Netail Mahovidyaloyo, Arambogh, Hooghly-712601, West Bengot India

Abstract: Every plant in the world has a special defence mechanism to protect themselves from their enemies. In India, total crop losses annually $10-40 \%$ by plant-parasitic nematodes. These plant parasitic nematodes are roundworms, which are microscopic in nature. Although there are hundred different kinds of plant parasitic nematodes infect plants, root-knot nematode (Meloidogyne incognita) is one of the serious pest for cowpea plants. They manage to evolve sophisticated defence mechanism for their own protection and also creates interrelationship with the roots of their host plant to form giant cells. They also have the capacity to sense and respond to chemical signals of host plant and by this way they orient themselves within the roots and enhances own survival. Present investigation was carried out to establish the biocontrol potentiality of nematode extract (Meloidogyne sp.) on Vigna unguiculata (cowpea) L.walp variety infected with Meloidogyne incognita (Kofoid\& White) Chitwood nematode. The result of in vitro laboratory bioassay showed that application of nematode extract safe for secondstage juveniles $\left(\mathrm{H}_{2}\right)$ of $M$. incognita. The result of in vivo test revealed that nematode extract increased growth of inoculated plants in terms of shoot length, shoot weight and root length as compared with inoculated untreated plants. Application of nematode extract showed reduction in root gall number and number of nematode eggs in inoculated roots. In nematode extract treated plants PAL (Phenylalanine ammonia lyase) activity generally increased in the roots which may interfere with infected juveniles at the time of root penetration. Although there are several current management practices have been identified for plant nematode control such as use of botanicles, cultural practices, physical methods, chemical nematicides etc but application of nematode extract is one of new method which ultimately reduces management cost and enhances crop production.

Keywords: Defence Mechanism, Nematode, PAL activity, Root gall, Management Practices
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# Nematode extract-induced resistance in tomato against Meloidogyne incognita 

A Mukherjee ${ }^{1 *}$, P Mondal $^{1}$, S P Sinha Babu ${ }^{2}$<br>1 Department of Zoology, Netaji Mahavidyalaya, Arambagh, 712601, West Bengal, India 2 Department of Zoology, Parasitology Laboratory, Visva-Bharati University, Santiniketan, 731235, West Bengal, India


#### Abstract

Objective: Present study was carried out to establish the biocontrol potentiality of nematode extract on Lycopesicon esculentum (Tomato) Pusa Ruby variety infected with Meloidogyne incognita (Kofoid \& White) Chitwood nematode. Methods/Statistical analysis: We examine in vitro test, phytotoxicity test, in vivo test, in vivo glasshouse bioassay test, PAL (Phenylalanine ammonia lyase) extraction test to identify the effect of nematode extract on tomato plant. One way analysis of variance, ANOVA test is performed in this experiment. Findings: The result of in vitro laboratory bioassay showed that application of nematode extract safe for second-stage juveniles $\left(\mathrm{J}_{2}\right)$ of $M$. incognita. The result of in vivo test revealed that nematode extract increased growth of inoculated plants in terms of shoot length, shoot weight and root length as compared with inoculated untreated plants. Application of nematode extract showed reduction in root gall number and number of nematode eggs in inoculated roots. PAL (Phenylalanine ammonia lyase) activity increased in roots of nematode extract treated plants. Root protein content was greater in inoculated untreated plants compared to treated groups. Application: This is the first study to control plant parasitic nematode $M$. incognita with nematode extract. In the future it will minimize the global crop loss.


Keywords: Biocontrol; Nematode; PAL activity; Root gall

## 1 Introduction

Management of plant parasitic nematodes are more difficult than any other pests because they generally inhabit the ' $O$ ' horizon of soil, so several types of management practices have been developed yet, management with nematode extract is one of the new methods identified in our laboratory. Several years back, chemical nematicides were effectively applied but due to their toxic effect on human health and environment they were withdrawn from the market ${ }^{(1)}$. About 2000 plant species are susceptible to plant nematode infection and they cause approximately $5 \%$ of global crop loss ${ }^{(2)}$. Tomato, Lycopersicon esculentum (Kofoid \& White) Chitwood is an important vegetable crop and is infected by root-knot nematode, Meloidogyne incognita in tropical and subtropical countries

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# Impact of organizational culture on employee motivation and engagement: A study with special reference to It industry 

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#### Abstract

Organizations grow with humzm resources and bocome bast with time, flrough offoctive functioning with positive culture and employwe wallboing. Organizational culture and organizstional climate sat a frame work and promote the affective beliofs and valasa influancing behaviour. The imbarnal working envirommant of evary organization has cartain commonly perceived prychological charactaristics or traits which are colloctivaly called its climate or culture or. Orgmization"s culture and Climate mainly focuses on the lovel of amployee satisfaction and dissatirfaction, considering the performance of the amploywas, which results in major impact on motivation, engagemant and job satisfaction of individual employees. Orgzizational climate, therafore affects productivity, motivation and amployse babaviour. This paper tries to avaluate tha influance of organizational culture and climate in employee motivation and thair engagement.


Keywords: Employoo motivation, organizational culture, IT industries

## Introductiom

The core ideutity of an organization is formed with a set of valnas, beliefs, and behaviour pattorns which can be termed as Organizational culture. It is the specific collection of valuas and morms that are shared by the people and groups in an organization and that coentrol the way the employeos intaract with each other and with stake bolders outside the orgmization and is also essectizlly a learned sat of respomses of constitnent individuals and groups to the organization anviroumont, tasks and problems. It shapos attitudes and bobaviors among poople in wide-ranging and durable ways and when properly aligned with parsounal valuas, drives, ad moods, it can unloash tramondous amonuts of anergy toward a sharad purpose and foster an organization's capacity to thrive. Orgzmizational climate on the othar side is the recurring pattarns of bohavior, attitudes and a multidimpansional construct that encompasses a wide range of individual evaluations of the work auviromment. Organizational cultures and Organizational climate has a potantially rich, bat widely umrealized and invisible role in the devalopmont of an organization as well as to raise the motivation among amployees and stimmlate tham. Brown and Brooks (2002, p. 330) dascribe climate as the "foeling in the air" amd the "atmonphase that amployses parcaive is crazted in thair organizations due to practices, procedures and rowards." Based on these clauses, obviously the individual view of employees in the orgmization affocts the climate. Climase factors lile rocognition, compotamey, emviromment, tom work, management effectivaness, involvamont, reward and commitment all these lead to job satisfaction and mootivation.
Thus culture and climate are hold to influance attitudes in the workplace. Powar-orisutad culture amphasize upon compatitive, remponsive to persomality rathar tham expartise. People-oriantod culture put prossure on conssmanal and rajection of mamagement coutrol rajected. Task-ariantad culture focus on compatancy, dynamism. Role-arisented
focus on lagality, logitimacy and buramacracy. Constructive cultures are charactorized by orgamizational norms to achievamont and motivation self- actuzlization and boing humamistic and supportive. It halpe the staff to mest their highar ondar satisfaction noedk. Defonsive cultures encourage or implicitly recquire intoraction with paople in ways that will not throztan porsonal security (Hallriagel et al, 1974; Meglino, 1976, Koys and Decotis and cools and Srumal 2000) 14. The attributas of organizational climate have been thought to promote job satisfaction and imcrease motivation at individual lewal and orgmizational levola.

## Review of Litersture

Organizational culture inchudes $z$ organization's expectations, experiences, philosophy, as woll as the values that guido mambar bohavior, and is exprossed in mambar self-image, imnor workinge, intaractions with the oatride world, and futare expactations. Orgamizational culture affacts the way poople and groups intaract with each other, with clients, and with stakaholders. Also, organizational culture may inflasuce how mench amployeen identify with their organization (Schrodt, 2002). Orgzmization's morms and valuer have a groat impact on those who are fully derotad to the organization. (Strowart, 2010) 11I). organizational climate zs a sat of charactaciatics that describes an organisation, distinguishes it from othor organizations, is relativaly ondaring ovar time amd can inflasace the behaviour of people in it (Foroband and Gilmer, 1964) 阴 Both Organizational culture and organizational climate set a frame work within which an individual and groutp bobavior takes place. The intarnal working auviromment of evary organization has cortain commonly perceived prychological charactaristics or traits which are colloctivaly called its climate, cultare. Organizational climate can be sean as a devcriptive concapt that roflects the common viaw and agrosment of all mombers rogarding the various alaments of the orgrization

# Critical Evaluation on Liquidity-Profitability Relationship of Indian IT Sector 

Dr. Kaushik Chakraborty<br>


#### Abstract

        prafiadifig of the business. In shes backatag, the preswr paper seeks to reveramine the relationship deneren che figuidio-thunagement ond prafiatifity in the findian IT scetor dwring the period 2001-2002 to 2015-2016 and ufso Io cxawine wherher its findings confurw bo the theoreseaf argwents. While carnying oar this couly len IT compunics have hwon selecied These sen $I T$ compasies have bexn stiocted folloming parpan - romplings   sxing neverant staviatical tavis and techniques.



Date of Suhmission: 20-08-2019 Dute of acoeprance: $60.09-2019$

## 1. INTRODUCTION:

Diring the last two decades IT sector of India has beoome thobally competitive. In fier the secwer uranoformed India from an agniculture based eoostamy to krowlodge hased esonoang and exuributed मienificarsly in almost all setcors of the Indian economy. IT sectorionreased iss conteribution so Inda's GUP frem 125 in 1998 to 7.796 in 2017 . The sectur also provides job to aboat 3.9 millien Indians in the finankial year 2017.

In the modem business world, prime challenge of every business crganisation is to maintain efficient financial managemem. The efficiescy of an ofganization is mensared in terms of certain parameters such as profitability, liquidity, afficieney of assats management atc. Onc of them is liguidity which is a pee-requisite for the develupment, sarvival and growth of any business crganization. Sueces of any orgatimation largs iy depend on the management of current assets and currem liabilities in such a manner so that in emerprose cavi elimeinate the risk of intabity to meet the matured sher temn oblignions on the ank hand and avoid eacessive mestmout in theser iesols on the other foand, Liquidify-mastagement ensures financind stability of a busimess b, fiusacieng properly the day-t0-day operations of a bosiness. In is slaimed than skillfid liquidity-managument hav a positive impacs on the profitability of the besiness. In this backdrop, the presem paper secks to recsamine the relationship between the liquidity-management and profitability in the fedian IT secter during the period 2001 2002 to 2015-2016 and also to examine whether its findings scuiform to the theoretical argunents.

## 11. LITERATURE REVIEW;

A beref review of the differens eflarss of reserch in the field of liquidiny mangement of Indiun IT umpanics wos analysed in the following studies:
Jesti (2016) in his study made an antempt to nealyse and evaluste the liquidity position of the serocied five Indian IT companies for the period frome 2004-05 to 2013-14. He concluded thes flameial health of an esterprise depends on the profltability as well as ligaidity position of the concem.
Sumathi and Narasimhaiah(2016) examined the effect of different composents of working eapuial of the Infosys 1.1 d . on its profitability during the period from 2011 to 2015. One of the significuns cutomes of the study was that overall werking capital pusition of the company was sntisfactory. Thay suggested them firm can increased the value for their shareholders by decreasing the cxedit period allowed and who creaned reme returts for their sharehalders by improving the imentory position.

Linkage befwcen Managing Liquīlity and Profiability in Indian Blue Cbip Companies

Dr. Kaushik Chakraborty Assistant Professor<br>Department of Commerce Netaji Maltavidyalaya Arambagh, Hooghly, India


#### Abstract

Esficnem granagentery of liguidity of the firm can ensure a smooth rurning of its business wheel. The opening of the lindian economy has changed the market emvirunment with priv-se sector pertorrong a signiticane role in shapong the indestrial landscape As a consequen in, lindian industry is exposed to tremendous competition from domestie and ewalhinational cempetitors. Somt of them have been able 10 adjust themselves to the new situation while others cc Id mot do so In this backdrop, the present study seeks to meke a study in respect of the per ormance of liquidity managernem in the Indian industry during the ten year period from : $109-2010$ $102018-2019$. The sample size of the study consists of $10 n 100$ most companies 4 ther than banking sectory on she basis of their market capitalizwion on $29^{\text {h }}$ February. -120. The osuc has been sackicd usang appropriate statístical messures.


## Key words: Liquidity managememt, Profitability, Company,

## Introduction:

In the modern business norld, prime chaflenge of every business organisation is o maintain efficiern financial managesoent. Licpuidicy is one of the must important parameter of efficient financial management Liquidity is a pre-requisite for the development, survival and growith of any business organization. Liquidiry-management ensures financial stability of a besimess by finabcing properly the day-to-day operations of a business. It is claimed that skilifal liquidity-management his a posilive impact on the profitabitity of the busircss. In this backdrop the present paper seeks so reexumine the relationship between a ligaidinymanagement and profitability in selected Indian blue chip companies during tio tea years period from $2009-2010$ no 2018-2019 and also to examine whether its findings co-form to the theorelical argumems.

## Literature review:

A brief review of the differen efforts of research in the field of liquidity ma agensent of Indian companiss was analysed is she following studies.

Banerjee (1952) condonted a study to examine the interelationship between liwaidity and profitability. More precisely, he investigated the relationship between limality and

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## Education System, -A Study of the Vedic \& Buddhist era

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India has a reach tradition of education from the antiquity and the knowledge was handed down from generation to generation either in the form of oral tradition or in written document. Ancient Vedic education of India puts emphasis on simple hiving and high their king as self deveiopment. Aryan people has buer bidden necessarily to gain both kind of knowledge material and spiritual consequently. Thus the knowledge were divided i.e spiritual wisdom and the lower knowledge i.e secular science. After a period of time Buddhist educationalso intluenced by the ancient Hindu System.

## Key Words: Gŗhyasstra, Buddhist, education

## Introduction

The materialistic education organize various aspects of knowledge. It is for the students to deveiop social structure exists. They are regarded as the axis of the society. So on their development lies the deveiopment of the society as a whole. After the complation of materialistic knowledge for the knowledge of great truth deep meditation in privacy is needed and therefore the pupil has been bidden to take recuurst to serve penanco once again. Thus the sages rimueloped themselves as well as their students to the study of a supra-sensible world and spiritual powers and moulded their life accordingly. The ultimate aim of education was to control the mental activities connected with the concrete world. In India during the ancient time the students away from the haunts of din and distraction of material surroundings sitting at the feat of his teacher, comprehend all the problems of life through listening and meditation Buddhist education can be regarded as a continuation of the ancient Hindu System of education. Especially Buddhism in its ancient original form has beenadmitted deeply in pre existing Hindu education system of thought and life. In this paper I want to highlight the

## मीमांसादर्शनस्य संक्षिसेतिहास:

## - सुजित-परामानिक:

## शोधसार: -

प्राचीनेतिवृत्तो यत्र वर्तते तदितिहास इत्युच्यते। जगति सर्वेषां इतिहासोऽस्ति। एवं संस्कृतसाहित्ये सर्वेषां शास्वाणामितिहासो विद्यते। दर्शनेषु मीमांसादर्शनम् अन्यतमम्। प्रबन्ध्रेजस्मिन् मीमांसादर्शनस्य संक्षिसेतिहासो वर्णितोऽस्ति। इतिहासे मीमांसकाचार्याणां देशकालकृतिविपये बिवरणं विद्यते। महर्षिजैमिनिना प्रवर्तितमिदं मीमांसादर्शनम्। तस्य देशकालकृतिविपये परिचयो यथामति प्रदत्तोडस्ति। प्रबन्थेडस्मिन् जैमिनिपूर्वकालिकाचार्याणां तथा जैमिन्युत्तरकालिकाचार्याणां संक्षिसतया परिचयो ब्याख्यातोऽस्ति। जैमिनिपूर्वकालिकाचार्याणां मध्ये महर्षि: बादरायणः प्रसिद्धः। जैमिनिना तस्य मीमांसासूत्रे बादरायणस्य नाम स्मृतम्। अपि च बादरिः, महर्षिः आशेयः, काष्ण्णाजिनि: इत्येतेषां मीमांसाशाख्रकाराणामपि नाम जैमिनिना स्मृतम्। एते विद्वांसः अपि जैमिनिपूर्वकालिकाः प्रसिद्धा मीमांसाशास्त्रकाराः। जैमिन्युत्तरकालिकाचार्याणां मध्ये सर्वाधिकाः प्रसिद्धाचार्याः भाट्टसम्प्रदायस्य प्रवर्तकः कुमारिलभट्टः किण्न तस्सैव शिष्य: प्रभाकरमिश्रः। कुमारिलभट्टो नितान्तो मेधावी विद्वान् लोकविश्रुतशास्त्रार्थी चासीत्। कुमारिलः तस्प पाण्डित्येन स वैदिकधर्म संरक्षितवान्। प्रभाकरमिश्नः महान् मीमांसाभाष्यव्याख्याकार आसीत्। एते आचार्या मीमांसाशास्त्रस्य परिधिं तथा माहात्म्यं वाधैंतबन्तः। पार्थंसाराथेंमेशः आचायं: मीमांसाशास्त्रकारेषु अन्यतमः। तस्य सम्प्रदायो मिश्रसम्प्रदाय इति नाम्ना ख्यातः। मण्डनमिशः, वाचस्पतिमिश्रः, शालिकनाथमिश्रः इत्येते आचार्या मीमांसाशाख्बस्य प्रख्याताचार्याः। एतेषामपि आचार्याणां परिचयः संक्षिततया प्रदत्तोडस्ति अस्मिन् प्रबन्धे। अपि च केषात्वित् मीमांसाचार्याणां सारणीमाध्यमेन तेपां देशः, कालः, कृतयः इत्येते विषया अतीय संक्षिसरूपेण प्रदत्ताः सन्ति।

कुच्री-शब्दाः - जैमिनिः,बादरायणः, आत्रेयः, कार्ण्णाजिनिः, उपवर्षः, भवदासः, भर्तृमित्रः, कुमारिलभट्ट:

भूमिका -
चतुर्देशधर्मशाख्रे मीमांसादर्शनम् अन्यतमं किे्ध षडास्तिकदर्शनेयु मीमांसादर्शनस्य परिगणनमस्ति
"पुराणन्यायमीमांसाधर्मशाख्राड्-गमिथिताः।
वेदाः स्थानानि विद्यानां धर्मस्य च चतुर्दश"॥ इति।

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# ON THE COMPARATIVE GROWTH OF GENERALIZE ITERATED ENTIRE FUNCTIONS 

RATAN KUMAR DUTTA, NINTU M/NNDAL., AND NIRMAL, KUMAIL DNTTA

Assmach In this article, we study the properties of generalize trerated exite functions and prave some results on the comparative growth properties of the maximum term of generalize ferated entire functions which implove and geveralize sume rarlict resulss.

## 1. Introduction, definitions and notations

$M(x, f)=\max _{|a|}|f(z)|$ and $\mu(r, f\rangle=\max _{n}\left|a_{N}\right| r^{\prime \prime}$ are respectively called the maximum modulus and maximum term of the entire function $f(:)=$
 are respectively called the order and lower order of the entire function $f$.

Definition 1.1. [8] We define $\log ^{\prime \prime} \| \theta=\theta, \operatorname{erp}^{0} \theta=\theta$ and for positive integer t, $\log { }^{|l| g}=\log \left(\log g^{|l-1|} \theta\right)$, exp $)^{k} \theta=\operatorname{crp}\left(e^{\left(e p^{(k-1)} \theta\right)}\right.$.

In 1989 A. P. Singh [9] proved the following very important relation between the maximum modulus and maximum term of an entire function.

[^2]
# Evaluation of gel time of TEOS using the idea of phononic band-gap for macro bi-mase system 

Chayan Kanchan Karmakar ${ }^{\text {, }}$, Priyanka Betal ${ }^{\text {b }}$, Sampad Mukherjee ${ }^{\text {b, }}$ *<br><br>

## ARTICLETMyO

Tepwaris
Dartic wave peopagation
Proanatle cryatal
Prowatic hasd g्र 1 P
Preguency fir
Otranzik
sel-gel kiretike


#### Abstract

ABSTAACT In thib work, abotic wave peopagation through a omposite modian, constata of aslid nad colbidal liquid te a        trasafoematise is oltaberd.


## 1. Intruduction

The ides of phononic bead gap [1-11] of acousic bund gop [12-16] in elestic wove propagation in periodic materisls was the sulject of inverest since lsot few decates. The motivatiots of this type of woek were grown after aveeral stodies during 1960 s and 1970 s with the disoovery of composite msterids and very much useful for ace-destructive testing mesthols, based an the propagation of clastic waves through the ssmple under KDT diservation. A thoory has Deen proposed to descrile the dyamics of sombd wwe when it pesses through composite expeessing the displacements of the matrix sad reinfoceod maserisls. Periodic arrangement of highly mismatched materiabs, especially in mechaticod properties, is still a poith of restarch interest in the design of 'Thotsaic Crystnls" [17-31] of "Sonic Crytal" [32-36]or "Aowustic Metamaterisl" [57-39]. The conorpt of "Phokonic Cystals", s periodic reguler artay of materids laving different dielectric constans, gives the ides about 'Thonceic Crystals'.

When the davic wave travels through periodically regular amay of inhomogrnosus dautic medium, sathers in in-phase reflection abd almoot total wave of certain frequetcy range is reflected back canses the foemation of fortidden Dabd gap [ $40-50$ ]. Forkidien band gep meats that there mut be a frequency tange within which slmont no wwe transmissice is peositile rrgertiess slout the direction of propsgntion.

This ratige depents wpon the geometry, dimetsion, design and mechanical or clastic property such so elastic modulas, density etc. of the ecestitoents of the molium. So, from this stody cae can obtsin some uselal information about the phonceic aystal (FaC). PaC is coestructed Dy varying the elastic property, drasity of states periodically over an infleite region in 1D, 2D and SD space.

The sol-gel methods [50-63] invoive sa critical roke and the chemistry of the sol (liquid) state is an important point to be stuliod. Liquid in which the colloidal particles of diemeter 1-100 am [58] is sespended, is called Sol , wheress, gel is sat athitrseily interconaected polymetic or covnlent rigid artwork or chains with very smsll wid apace of pores. Gels are produced by linking coodensed species and growing the interecenocted aetwork is three-dimetsionsl space followed by simultaaecus liydrolysis abd poly-condensatica of sol. The peocess inwolves the eceversion of a solution of a precursor by a chemical reartica into a sol of a gel which transformod to noe-crystalline matrrisls upoa drying dendfication etc Some in-situ stulies have atreaty bern done to shed light cet the process of anclestion sad the asture of molocular ppacing itwolve in sel-gal traisformation. The tequired steps from sol to gel transition sere 1) gelation of a colloidal solution, 2) hydrolysis and pely-condersation of slkoside and 3) drying in under suitable enoironment. When the partides of sol grow and collide, condensation oecurs and small pasticles nudeate to produce a msero pertiele to form gel .

[^3]litpo://diclorg/10.101e/)/ploph.2000.412371
Beosived 7 April 202n; Beosived la movised boms 15 Juse 2000 ; Aooppted 27 Jure 2020
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# Implementation of Multi-Agent based Digital Rights Management System for Distance Education (DRMSDE) using JADE 

Ajit Kumar Singh ${ }^{1}$, Akash Nag ${ }^{2}$, Sunil Karforma ${ }^{3}$, Sripsti Mukhopadlyyay ${ }^{4}$<br>Department of Compater Sejenee, The University of Burdwan, Burdwan, Irdia ${ }^{1,3}$<br>Department of Compuler Scienec, MUC Women's College Burdexen, Indis ${ }^{2}$

Abstrach-The main abjective of Distmee Educntien (DE) is to spread qualify edecation regardless of tiane and space. Tais abjective ls eavily achieved with the belp of techanology. Wit the development of Werld Wide Web and high-speed internet the quality af DE is improved becatse now Digital Canteat (DC) can he easily and in mo time distrihuted to many kearners of different locatians in text, asdio and video formats. But, the main absiacle In digital publishing is the protection of Intellectual Property Rights (IPR) of DC, Digital Rights Management (DRM) that manages rigbts over any digital creatisa is the caly solotien ta this problem. In this paper, we have made an attempt ta Iuplemeat a Digital Rights Mscagement System for Distance Educatiea knewn as DRMSDE. We lave identified that Multim Agent System (MAS) based technology is very popular for such type of impiencntatioss. Kexpiag that in miad, we have chosen one of the most popalar Malti-tgont based toals, namely JAVA Agent Development Iramewark (IADE) for our syatem. This paper prowents an overview and the system architecture for the propesed implementation.

Keymarth-Distence Fducstion (DE); Intallectual Prosent Rightr (IPR); Dighat Rights Mancgewent GRM; Muit-igewi Systew (MAS): JADD

## I. INTRODUCTION

The advancement of Information and Communication Technologies (ICT) tooches every aspect of life [I], and knowingly of unknowingly we all are part of this technological revolution. The aress that are affected most are telecommunication, commerce, ofucation, bealth and the media industry. Bducation with ICT reaches every comer of the globe within a fraction of a second zoder the damain of DE. DE is the most demanding and popular edacation system running in parallel to the traditional edacation system. Tho reason behind the popularity of DE is the flexibility of stadying with respect to time and place. The main sourse of DE is DC that includes assigrments and test tutorials aloug with advanced audio and video tutorials. DC may easily be copied and used by multiple users simultaneously. This advantage of DC sometimes bocomes problematic becarasc unauthorized users can also ase and even modify DC, which is against the conleatecreators' IPR. Our main purpose is to protect IPR using the tectnology available with us, and bereby, preventing misuse of coatent.

Maintaining the righss of the different users in DE is a big challenge and it affects the quality of DE. DRM is the only
solution to this problem. DRM is a combination of hardware and soffware, collsborsting to protect the rights of content creators. There are two generations of DRM [2]; in the first generation DRM, digital contents are locked and the users, who pay, then only use the content. Second Generation DRM includes identification, protection, monitoring, and tracking of all forms of riglos, permissions etc.

In this study, we have designed and implemented a Distance Education System (DES) with DRM for protection of IPR for DC. Here we are using both approaches. For text tutorial, we are using second generation DRM and for advanced tutorial we are using first generation DRM. Our system is known as DRMSDE [3]. Here we are using MAS [4, 5] approach for the implementation of oar systom. An agent based approach is a sew paradigm for software implementation. Agents are programs that take some irput from systems as well as from some other agents, sad perform actions for the sysiem. In MAS at least two or more agents cooperate to achieve system goal. Real world problems can be successfully implemented using MAS. One of the major advantages of ageni-hased system is that we can easily upgrade the system by introducing a new agent. In cese of DE, new experiments are doce every time. MAS is good for domains like DE. There are so many tools to implement MAS but among all, JADE [6] is very popular. IADE, is a software framework that is used to boild MAS. It is a middleware that includes a randime environment, library and graphical tools. JADE is in complance with FIPA speciBeation, it has predefined programmable and extensible agent model that belps to develop MAS, JADE is the most popelar agent developreent tool.

This paper is organized in six sections; Section 2 discusses some literature on agenmbased DES. Section 3 describes the proposed DRMSDE syatem model in which we discuss the different components of our system. Soction 4 prosents the proposed system arclitecture, while Section 5 discueses implementation details. Finally, Section 6 conclades our work throwing some light on fiture spplications and scope for improvement.

## II. RELATED Wonk

In the life cycle of DC we meed to protect it from unsufhorized users by DRM techniques [7], DRM ean be achieved in two ways [8]rasing Right Expressions, and

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# A Survey on Digital Rights Management in Distance Education 

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Available anline at: wwnijcesealiacerz


#### Abstract

Abstrack The basic purpose of Distance Education (DE) is to provide quality edacation regardless of time and space for those aho do mot contime hisher education in traditional mode due to several reasons. In the digital ers, DE uses Digital Rights Manggement (DRM) to promote quality teaching for all. DRM manages and protects any digital creation, in the education dorsain, it is used to protect and manage Intellectaal Property Rights (IPR). There are many distance education system running aroved the giobe sad spreading the cesence of quality teaching. In car survey we try to focus on DE, DRM, needs of DRM in DE and discuss some pioneer DE systems that use DRM worldwide and also propose a model DRMSDE for Distance Education system using DRM


Keywerdst Distance Education (DE), Digital Rights Management (DRM), Intellectual Property Rights (IPR)

## L. Intironuction

Distance Education (DE) is the most demanding and popular edacation system perallel to treditional education around the zlobe. The reason behind the popularity of DE is flexibility in time and place. In DE the learner can learn in different places at the same time (education through telecommunication) or can leam in different places at the different time (olearming, virtasl university) [1]. First correspoodence course run by Eminemt Historim Febreick Turner for the University of Wisconsin in the late 1800 s. The University of Chicago, the University of Wisconsin and the Univensity of lows was a pioneer in cocrespondence education in the later years of 19th and early in the 20th centary [1]. In Indis, DE started in 1962 with be establishment of Coerespondence Course in Delhi University [2].

Technological growth was also improving the mode of communication between experts and learnets as well as the quality of DE . Thomas Edison predicted use of motion pictures for learning in 1922. In WWII US Army wase videotspe to train an employee [3]. In 1940s satellites are weed in DE, US Arny uses the intemet for sharing of scientific and tectorological information. The table below represeus milestones in DE.

| Name of Coantry | Conetry | Year of <br> Datalilsheres |
| :---: | :---: | :---: |
| Nalianal Hyhar Ditazer Peducation Pragara | Criza | Late 1970 and warly 1980 |
| The Natienel Univernity of Destarce Maxation | Span | 1972 |
| Anedoce Caversily ${ }^{+}$ | Terbey | 1981 |
| Indis Gondi Natiasal Opo Daiversily | 13dis | 1985 |
| Open Univeraity of Hoeg Konz | Crisa | 1969 |

"Lagest thrivexity on tart
Now it is clear that the demand for DE increases day by dey, but the major obstacle towards the development of DE is maintaining Intelloctual Property Rights (IPR) protection [2]. IPR are the rights given to people over the creations of their minds (WTO, 2003) [4]. For the protection of IPR copyrights act are introdacod and violation of this is a punishable offense in many coontries. But mow in the digital era, it is very easy to violate copyrights act, so amendments in copyrights act towands digital creation are heavily required. Some of the major stops taken toward the betterment of copyrights for digital materials anc[ $5,6,7]$ :

- World Intellectaal Progerty Organtization (WTPO) copyright treaty adopted in Geneva in 1996.
- WLPO is implemented in the US by the Digital Copyright Millennium Act (DCMA) in 1998.
- The Europesen Union passed the EU Copyright Directive in 2001.


# Recycling of municipal solid waste into valuable organic fertilizer towards rejuvenation of crop physiology, yield and soil health 

Tanushree Mondal', Jayanta Kumar Datta ${ }^{\text {b }}$ and Naba Kumar Mondal ${ }^{\text {b }}$<br>Department of Emwircrmental Sclence, Netal Mahavidyalaya (Affiliated to the University of Burdwan), Hocghty, Inda; 'Department of Emwircomental Science, The University of Burdwan, Burdwan, India


#### Abstract

Though application of chemical fertilizers has contributed significantly to the huge increase in the world food production, the adverse impacts of it are well known. To develop an organic farming system an experiment was conducted on pacdily, in old alhivial soil zone, with vermicompost prepared from screened munkipality solid waste and different doses of biofertilizer and chemical fertilizer which is productive, profitable, enhances soil health and conserves the natural resource. We compared crop yiekls, crop morphological and morpho-physiological characters along with economical analysis obtained from three consecutive years experiment (2017 to 2019) along with long-term soil sustainability. It has been observed that $25 \%$ NFK fertilizer can safely be supplemented by low cost and natural resource-based vermicompost at $2.5 \mathrm{t} \mathrm{ha}^{-1}$ to achieve long-term sustainability in paddy cultivation that is more productive and profitable.


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## Introduction

Waste is an unavoidable by-product of most human activity. Composting municipal solid waste is an attractive method of resource recovery and waste disposal. According to a conservative estimation, around 600 to 700 million tones (mt) of agricultural wastes (including 272 million tones of crop residues) were generated in India every year (Suthar 2009) but most of it remains unutilized. This huge quantity of wastes can be converted into nutrient rich bio-fertilizer (vermicompost) for sustainable land restoration practices. Nurhidayati et al. (2018) reported that the vermicompost had a lower C/N ratio and indicated that it is more suitable for use as a soil amendment. It is due to the high $\mathrm{NH}_{4}{ }^{+}$content released and converted into $\mathrm{NO}_{3}{ }^{-}$through the nitrification process during vermicomposting. On the other hand, rice (Oryza sativa L.) is the main food crop in many countries. Food security of these areas largely depends on the productivity of rice. Major thrust should be given to sustain and increase the productivity of rice to meet the increasing demand of huge population. Chemical fertilizers are the major source of nutrients for rice under intensive cultivation which potentially reduces the soil fertility (Biswas et al. 2017). Continuous use of inorganic NPK fertilizers results in a deficiency of micronutrients, an imbalance in scil physico-chemical properties and unsustainable crop production. Nutrient supply in crop system should be economically viable, environmental friendly and socially acceptable without affecting the gross plant production. An important soil restorative management practice is the use of organic manures for crop production. Vermicomposting a mong other alternatives has been considered as a way to transform these wastes into useful compost for plant and soil, while diminishing their negative ervironmental impact.

[^4]
# Toxicological and therapeutic effects of neem (Azadirachta indica) leaf powder in hole-in-the-head (HITH) disease of fish Anabas testudineus 

Pradip Mondal ${ }^{1}$ | Pramita Garair ${ }^{2}$ | Arnab Chatterjee ${ }^{5}$ | Nimai Chandra Saha ${ }^{5}$ ©

Degertment af Zoolage, Nepal Mahavidyalay i, Arambagh, India
${ }^{2}$ Cumenty worldng at 5chael af Life Sclencer, Jewaharial Mepru Unlveriltr, New Deith, india
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## Cervapendense

Mrual Chandra Swhe, PhD, Department of Zrolagh, The Unlenerlty of Bartivan, Burdvan, WB-N1sact, indis.
Brailahurwchaegualteom
Rundingleforration
Unlwerthy af Dardwar


#### Abstract

Paratici infection is a major problem of intercive foch farming in present-days. Hole in the head is a very common disease occurred in both freshwater and orramental fish familes, which is mainly cauced by the infection of a flagelated protosoan of Hexamitadae famly. The use of biclogically active pharmaceuticals for the treatment of this dsease is gradually decreased due to the major issee of biocccumulation of these chemical compounds in the emironment. Our current study shows an effective way to treat the derease by using leaf powder of medicinal plant neem /Azadrachita indical. To assess the therapeutic doce, $96 \mathrm{hr} L \mathrm{C}_{50}$ value of reem leaf ponder on Ansbas testudncus was found $6.2 \mathrm{~g} / \mathrm{L}$ The treatrent with reem leaf powder healed the wound rejion of infected fish and improved fish health efficienty. After treatment, the blood cell counts were significartly increased. Improvement in the fiver histopathology was observed in the treated groups. We also found the reduced level of MDA, which is an oxidative stress biomarker after treatment. The hepatic activity of CAT, SOD and GPx waz abo increased in treated groups. Therefore, our study irtroduces a very effective way to treat hole-in-the-head drease in Anabas testudineus by nonhazardous neem leaf powder in fish culture.


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KEYWORDS
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Anabar terhagliveaz, antlooldant, Acradiochta 1 , blosd celt, hole-ln-tha-hasd diasare

## 1 | INTRODUCTION

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frewth retardation and martality of fixh abock Adaltianaily, parazitic Iefectiana can alro alber the fish behawlour and reduce reproductive fitnarx and the flah become zurceptlble to athar Infectlau dtreazer (Whilarnx E. Janer, 2094).

Amany different parazilic Infectians, hole in the hasd (HITH) In a very cammon divase In fixt cauawd by the Infecthon of a flageliabe protoman of the Hexamilidee farnily (Paull is Matthewn, 2001|. Thlz parazite can Infact bath frazhwater flah and ornamental flath farrillez. Among the frazhwater fizh, Anabantidies, Uelontidae and Clehlidae are mainly Infected. The marine fith farmDas Acanthurldas and Pomacontridas are alro prane to thls Infaction (Paull \& Matthawn, 2001). The male charactarlatlicx of thly diawa are daplenmented rkle and aroding hole In the hawd of flah which cas procesd through the lataral Ine (Amasberger-Praltag

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# A review on-Volatile-mediated tritrophic interaction 

## Ujjwal Malik

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## Abstract

Volatile Organic Compounds (VOCs) are the most important parameter to establish the tritrophic interaction in between insect, plant and predator or parasitoid. Naturally, insect induced plant volatile attract the natural enemies of that insect. These mixtures of volatiles attract predator as well as parasitoid. In this review, objective is the role of VOCs in tritrophic interactions from an ccological as well as an implemented perspective. Several methods are applicable here. More popular technique is VOCs extraction by HS-SPME and headspace push- pull. Qualitative and quantitative volatiles are analyzed by GC-MS \& GC-FID. Most important method is GC-EAD for identifying specific VOCs as well as two-choice arena. Most popular specific compounds are fatty acid derivative, aromatic compounds, aldehydes, alcohols, terpenes, amino acid derivative, sesquiterpenes and a ketone. These compounds play a crucial role for tritrophic interaction. Tritrophic interaction enhance the knowledge of predator and prey interaction also. This overview focuses on the how specific VOCs can interact with insect, plant and natural enemy and thus this specific knowledge can be implemented in pest control by biological control method.

Keywords: vocs; tritrophic-interaction; predator; parasitoid; biological control

## Introduction

Volatiles can intermediate with the interaction of plants with pollinators, herbivores and their natural enemies, other plants and micro-organisms. With full of knowledge about these interactions, the underlying mechanisms become increasingly complex. The increasing scientific knowledge can be used to draw a design and apply volatile-based agricultural strategies [1]. Price et al., introduced this Tritrophic concept in a well manner. The author narrated details of this Tritrophic interaction. In present scenario terrestrial organism interact at least three interacting trophic levels: plants, herbivores, and natural enemics of herbivores ${ }^{[2]}$. Predatory soil nematodes hunt for root herbivores with the help of volatile cues from damaged or intact roots of 18 Alpine Festuca grass species \& they found that adaptation into harsh, nutrient-limited alpine environments coincided with the production of specific blends of volatiles that is highly attractive for nematodes ${ }^{[3]}$. In this interaction middle part is plant which can be triggered by herbivore that may be positive effect or negative effect. All these interactions mediated by volatiles compounds ${ }^{[4]}$. Herbivore induced plant volatile (HIPV) play a crucial role for this insect-plant and natural enemy interaction.

## Materials and methods

Several methods are applicable here. More popular technique is VOCs extraction by HS-SPME and headspace push- pull. Qualitative and quantitative volatiles are analyzed by GC-MS \& GC-FID. Most important method is GC-EAD for identifying specific VOCs as well as twochoice arena.

## Volatile Organic Compounds (VOCs)

Plants release volatile organic compounds that mediating plant-plant interactions aboveground, roots can detect the chemical signals originating from their neighbours, and
roots release VOCs involved in biotic interactions Belowground ${ }^{[5]}$. The certain volatile organic compounds (VOCs) can be considered as Damage-associated molecular patterns (DAMPs). Due to their chemical nature, VOCs are supposed to act not only locally and systemically in the same plant but also between plants. The possibility to use such airborne DAMPs as eco-friendly compounds which stimulate natural defense in agriculture in order to avoid pesticides ${ }^{[6]}$. Herbivore induced plant volatiles (HIPVs) arc specific volatile organic compounds (VOC) that a plant produces in response to herbivory. Some HIPVs are only produced after damage, while others are also produced by intact plants, but in lower quantities. VOCs are low molecular weight compounds mostly belong to terpenoids, alcohol, aldehyde fatty acid and amino acid derivative. They are synthesized by different metabolic pathway ${ }^{[7]}$.

Specific VOCs attractant for natural enemy like predator or parasitoid
After herbivore attack on plant, release volatile organic compounds (VOCs). With the help of this VOCs parasitoid and predator find out their host and prey ${ }^{[8]}$. Green leaf volatiles (GLVs) and terpenoids released from herbivoredamaged plants were found to be most important in the host identifying of parasitic wasps. Such as parasitic wasp Opius dissitus showed response to (Z)-3-hexenol [9]. Parasitoid (Cotesia marginiventris) responded to these compounds ( $E$ ) -2-hexenal, (Z)-3-hexenyl acetate, linalool and geranyl acetate after herbivore damaged ${ }^{[10]}$. Mixture of specific five compounds $(E)$ and $(Z)$ - $\beta$-ocimene, $(Z)$-3-hexenyl acetate, DMNT, TMTT and methyl salicylate were attracted by mite Phytoseiulus persimilis ${ }^{[1]]}$. Predators and parasitoids werc attracted by two special compounds $S$-linalool and $(E)$ - $\beta$ caryophyllene ${ }^{[12]}$. Evarcha culicivora jumping spider attracted to (E)- $\beta$-caryophyllene, $\alpha$-humulene and 1,8 cincole and attack to their natural enemy ${ }^{[13]}$.

# Therapeutic Effects of Metronidazole Benzoate in Combination with Melatonin in Diplomonad Parasite Infection on Anabas testudineus 

Pradip Mondal ${ }^{1}$, Arnab Chatterjee ${ }^{2}$, Pramita Garai ${ }^{3}$, Avijit Mukherjee ${ }^{4}$ and Nimai Chandra Saha ${ }^{\text {" }}$<br>'Deparfment of Zoology, Netaji Mahavidyalaya, Arambagh, Hooghly, West Bengal, India<br>${ }^{2}$ Depariment of Zoology, University of Burdwan, Burdwan, West Bengal, India<br>${ }^{\text {'S School of Life Sciences, Jawaharlal Nehru University. New Delhi, India, }}$<br>${ }^{4}$ Department of Zoology, Netaji Mahavidyalaya, Arambagh, Hooghly, West Bengal, India


#### Abstract

The diplomonad fish parasite of the Hexamitadae family frequently infects the fish Anabas testudineus during the warm season, leading to economic loss in the fish farming industry. Parasitic infection causes the generation of a large number of free radicals that promote oxidative stress in the fish body. This oxidative stress may cause direct tissue damage and affects the natural health condition of the fish population. Metronidazole benzoate ( MB ) is a widely accepted anti-protozoan drug, used to treat the protozoan infection in fish farming. The neurohormone melatonin is a potent free radical scavenger that is well known for its antioxidant, anti-inflammatory, and wound healing properties which can decrease the free-radical damage in liver tissue and reduce oxidative stress in fish body. The use of melatonin alone or in combination with other drugs to treat parasitic infection in fish has not been reported previously. Our current study shows a strong therapeutic potentiality of MB in combination with melatonin to treat the parasitic infection. The combination therapy caused a significant reduction of the lesion marks and the formation of new skin over the scar area. Complete recovery of liver histopathology was observed in the treated groups. The combination therapy also significantly improved blood cell counts to maintain body homeostasis recovery after infection. MB in combination with melatonin treatment gradually decreased the level of oxidative stress biomarker in parasite-infected fish. The level of antioxidative enzymes likes, CAT, SOD, and GPx was also significantly increased after treatment, which promotes the health recovery of infected fish. Thus, our study demonstrates that combination therapy of MB and melatonin effectively controls parasitic infection in Anabas testudineus which can be used to enhance the productivity in the fish farming industry.


KEY WORDS: Aquaculutre, hexamitadae, melatonin, metronidazole benzoate (mb), oxidative stress.

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## INTRODUCTION

The spread of infectious diseases in intensive fish farming is of major concern because it causes huge loss annually for the fish culture industry. Protozoan parasites are among the most common cause of fish disease in the culture system than any other fish parasites (Lom and Dykova, 1992; Abowei, Briyai, and Bassey, 2011). The diplomonad flagellate protozoa of the Hexamitadae family are generally intestinal parasites of fish and have

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# Eco-friendly management of plant parasitic nematodes 

Avijit Mukherjee ${ }^{\text {1* }}$

1 Department of Zoology, Netaji Mahavidyalaya, Arambagh, 712601, West Bengal, India


#### Abstract

Background/Objective: Root-knot nematodes and cyst nematodes are two important plant-parasitic nematodes that cause severe plant diseases in various plant species around the world. They act as obligate and biotrophic parasite within the plant body. The objective of the study is to review for suitable management to keep the nematode population density below the threshold level. Methods: In spite of several nematode control practices such as crop rotation, use of biopesticides or nematicides, each has some limitations of their use but biotechnological applications including RNAi or miRNA represent a potential breakthrough in the application of functional genomics for plant nematode control. Here, a comparison is made between some old and modern nematode management practices but recent data shows that application of RNAi or miRNA has a better option of nematode control in some crop plants. Findings: Efficacy and biotechnological success can be maintained by holistic grasping of several soil biological and ecological factors. Therefore, modern approaches those reviewed herein due to their usefulness in minimizing plant nematode populations and increasing crop yield should be incorporated into management systems. The scientific community has entered into a new era that shows the tools to actually unravel the underlying molecular mechanisms, making this an opportunity for a review of our current knowledge and better understanding. Application: These modern eco-friendly practices may not quickly perform as synthetic chemicals, but they are pest specific non-toxic to humans or environment, and also serves as a sustainable tool for disease management. Novelty: The present communication identifies plant nematode control approaches with emphasis on modern research. This review article emphasized the importance of modern biotechnological approaches for better crop yield than the common older practices.


Keywords: Root-Knot nematode; biotrophic Parasite; threshold level; nematicides; biopesticide; micro RNA

## 1 Introduction

Plant parasitic nematodes (PPNs) constitute serious threats on crop yield both in quantity and quality, globally. They are responsible for $10 \%$ global crop losses annually which estimates US $\$ 173$ billion per year ${ }^{(1)}$. Many of the PPM acts as pests on a

[^5]
# Inhibitory Effects of Acaciasides Isolated from the Funicles of Acacia auriculiformis on the growth of Escherichia coli 

Avijit Mukherjee*<br>'Department of Zoology, Netaji Mahavidyalaya, Arambagh-712601, West Bengal, India


#### Abstract

The present study was carried out to establish the effect of acaciaside on Gram positive and Gram negative bacterial community especially to Escherichia coli. The inhibitory effect of acaciaside on growth of typical intestinal gram negative pathogen E.coli was identified. The degree of inhibition was measured by well disc assay method. In recent days, antimicrobial resistance has become a great global threat to public health systems worldwide. Bacteria pose the greatest threat to human health because of its growing resistance to antibiotics are the members of the enterobacteriaceae family, mainly E.coli. E.coli is an important contaminant of drinking, agricultural, industrial and recreational water which is a major environmental and public health concern. Acaciaside A and acaciaside B were isolated individually from the funicles of Acacia auriculiformis. The mixture of these two acylated triterpenoid bisglycoside saponins are known to have antihelminthic and antimicrobial activity. Here antibacterial activity of the individual compound has been investigated.

Due to continuously increasing number of infections caused by multidrug-resistance E.coli as they are transmitted through fecal-oral route among humans and from other environmental sources, the better understanding of the epidemiology of this strain and their mechanism of resistance are key components to cure against their infections. Acaciaside A inhibited the growth of Escherichia coli, Salmonella typhimurium and Bacillus megaterium at 200, 400 and $600 \mu \mathrm{~g} / \mathrm{ml}$, respectively whereas acaciaside B inhibited the growth of Pseudomonas aeruginosa at $600 \mu \mathrm{~g} / \mathrm{ml}$. The present investigation reveals the inhibitory effect produced by acaciaside A or in combination with acaciaside B in E.coli, and in comparison with other bacterial strain. By this inhibitory effect of acaciaside which acts as a natural product we can minimize the growth of several species of harmful bacteria. In conclusion, E.coli revealed a great deal for its presence in the environment, its diversity as well as its main role in the human microbiome and disease. This findings also outcomes its biology and ecology for better understanding of its growth inhibition.


KEY WORDS: ACACIASIDE A AND B, ANTIHELMINTHIC, ANTIMICROBIAL, INHIBITORY EFFECT, SAPONINS.

## ARTICLE INFORMATION

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# Impact of organizational culture on employee motivation and engagement: A study with special 

 reference to It industryArnab Kumar Samanta
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#### Abstract

Organizations grow with human resources and become best with time, through effective functioning with positive culture and employee wellbeing. Organizational culture and organizational climate set a frame work and promote the effective beliefs and values influencing behaviour. The internal working environment of every organization has certain commonly perceived psychological characteristics or traits which are collectively called its climate or culture or. Organization's culture and Climate mainly focuses on the level of employee satisfaction and dissatisfaction, considering the performance of the employees, which results in major impact on motivation, engagement and job satisfaction of individual employees. Organizational climate, therefore affects productivity, motivation and employee behaviour. This paper tries to evaluate the influence of organizational culture and climate in employee motivation and their engagement.


Keywords: Employee motivation, organizational culture, IT industries

## Introduction

The core identity of an organization is formed with a set of values, beliefs, and behaviour patterns which can be termed as Organizational culture. It is the specific collection of values and norms that are shared by the people and groups in an organization and that control the way the employees interact with each other and with stake holders outside the organization and is also essentially a learned set of responses of constituent individuals and groups to the organization environment, tasks and problems. It shapes attitudes and behaviors among people in wide-ranging and durable ways and when properly aligned with personal values, drives, and needs, it can unleash tremendous amounts of energy toward a shared purpose and foster an organization's capacity to thrive. Organizational climate on the other side is the recurring patterns of behavior, attitudes and a multidimensional construct that encompasses a wide range of individual evaluations of the work environment. Organizational cultures and Organizational climate has a potentially rich, but widely unrealized and invisible role in the development of an organization as well as to raise the motivation among employees and stimulate them. Brown and Brooks (2002, p. 330) describe climate as the "feeling in the air" and the "atmosphere that employees perceive is created in their organizations due to practices, procedures and rewards." Based on these clauses, obviously the individual view of employees in the organization affects the climate. Climate factors like recognition, competency, environment, team work, management effectiveness, involvement, reward and commitment all these lead to job satisfaction and motivation.
Thus culture and climate are held to influence attitudes in the workplace. Power-oriented culture emphasize upon competitive, responsive to personality rather than expertise. People-oriented culture put pressure on consensual and rejection of management control rejected. Task-oriented culture focus on competency, dynamism. Role-oriented
focus on legality, legitimacy and bureaucracy. Constructive cultures are characterized by organizational norms to achievement and motivation self- actualization and being humanistic and supportive. It helps the staff to meet their higher order satisfaction needs. Defensive cultures encourage or implicitly require interaction with people in ways that will not threaten personal security (Hellriegel et al, 1974; Meglino, 1976, Koys and Decotis and cooke and Szumal 2000) ${ }^{\text {|4| }}$. The attributes of organizational climate have been thought to promote job satisfaction and increase motivation at individual level and organizational levels.

## Review of Literature

Organizational culture includes an organization's expectations, experiences, philosophy, as well as the values that guide member behavior, and is expressed in member self-image, inner workings, interactions with the outside world, and future expectations. Organizational culture affects the way people and groups interact with each other, with clients, and with stakeholders. Also, organizational culture may influence how much employees identify with their organization (Schrodt, 2002). Organization's norms and values have a great impact on those who are fully devoted to the organization. (Strewart, 2010) IIII organizational climate as a set of characteristics that describes an organisation, distinguishes it from other organizations, is relatively enduring over time and can influence the behaviour of people in it (Forehand and Gilmer, 1964) ${ }^{[3]}$ Both Organizational culture and organizational climate set a frame work within which an individual and group behavior takes place. The internal working environment of every organization has certain commonly perceived psychological characteristics or traits which are collectively called its climate, culture. Organizational climate can be seen as a descriptive concept that reflects the common view and agreement of all members regarding the various elements of the organization

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# IMPACT OF ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE AND BEHAVIOUR: AN ASSESSMENT 

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## Abstract

Today it becomes crucial to set the organizational strategic objectives due to the dynamic nature of organizational culture, its effectiveness and its relationship with employee performance as well as behaviour. This paper basically aimed to assess the impact of organizational culture on employee performance and behaviour. Review of several literatures and researches from libraries are taken as the basis to assess and evaluate the impacts of organizational culture on employees, processes and systems in an organization. Researches highlight that the organizational culture influences the effectiveness, performance, satisfaction and productivity of employees. Different dimensions of culture have been identified so far and the findings of research indicate that value and norms of an organization are based upon the relationship with employees. The objective of an organization is to improve and increase the overall performance level by formulating appropriate strategies.
Keywords: Organization, Culture, Employee, Behaviour, Performance

## INTRODUCTION

The effectiveness of Organizational development improves the sustainability on the basis of its certain factors and boost the employee morale and feel them more empowered.. The culture of an organization can be improved by its norms, values and
objectives which lead to the improvement of employee commitment as well as the productivity of the organization. The establishment of strong and sound culture in an organization improves the performance level of an employee. The performance of employees can be improve by establishment of a strong and


# A SHORT REVIEW ON THE RECENT ADVANCEMENT OF FLUORESCENT PROBES FOR FORMALDEHYDE SENSING 2017 ONWARD 

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#### Abstract

Formaldehyde is not only a ubiquitous chemical pollutant in indoor environments but also a reactive carbonyl species in biological processes. Formaldehyde is endogenously produced through the essential biological processes, including mitochondrial one-carbon metabolism, metabolite oxidation, and nuclear epigenetic modifications. High electrophilic property allows it high reactivity with a wide variety of biological nucleophiles, which can be beneficial or detrimental to cellular function depending on the situation. Therefore, it is important to develop non-invasive sensing technique for monitoring the roles and functions of FA in biological processes. So, development of a rapid, sensitive and facile method to determine the concentration of FA becomes highly desirable. Fluorescence detection technique is highly attractive because of its high selectivity, sensitivity and real-time approach. This review article focuses on various design strategies of the fluorescent probes, their sensing mechanism for detecting formaldehyde in environment as well as in living cells based on different recognition groups from 2017 onward. This area still in prime focus because of the rapid development of the fluorescence probes from lab to indoor in near future.


Keywords: Fluorescent Probe, Sensitivity, Selectivity

## 1. INTRODUCTION

The simplest aldehyde, formaldehyde (FA), an endogenously produced reactive carbonyl species (RCS), has attracted significant attention in the field of science because of its potential applications in various fields such as cosmetics [1], plastics [2], drugs [3] and industrial chemicals $[+\mid$. In addition, FA has been recognised as the third largest indoor chemical pollutant and toxin which is released from plywood manufacturing and vehicle exhaust [5]. Because of its amphibolic nature FA easily enters into the cells as a carcinogen and causes DNA damage by reacting with nucleophilic material actively [6]. Exposure to FA may cause diseases by the combination with DNA. Short-term exposure of FA can cause headache [7], tingling sensation in the throat [8]. dyspnoea and its long-term exposure may cause memory loss [9], cancer [10] even death [11]. Moreover the Alzheimer's disease is related to the intake of FA [12]. In 200+ International Agency for Research on Cancer (IARC) has categorized FA in Group I, carcinogenic [13] to humans whereas China has ranked it second in the control list of chemicals toxic to humans $[14]$. The United States Environmental Protection Agency suggested the limit of FA as 0.2 mg kg ' of body weight in
daily life and WHO set it as $0.15 \mathrm{mg} \mathrm{kg}{ }^{1}$. In spite of being hazardous product, FA exists in all cells and plays a vital role in the carbon cycle of metabolism. In living systems, endogenous FA may be generated in many biological processes such as one carbon metabolism [15]. various demethylation events $[16\}$ or methylation metabolism of methylation of DNA [17]. In a normal physiological brain, the concentration of formaldehyde ranges from 0.2 mmol to 0.4 mmol . At this level, formaldehyde is essential to the memory formation via DNA demethylation cycles and cognitive ability [18]. However, the physiological function of FA is still not clear. Moreover, FA certainly performs as a key signalling molecule in the course of disease development and may be a target for drug release. Therefore, FA acts as a double role not only in public health but also in industrial development. Thus, it is very important to develop facile, selective and reliable methods to detect FA for environmental monitoring and biological study. At present several methods have been used for the detection of formaldehyde including piezoelectric sensors [19]. electro-chemical biosensors [20], quartz crystal microbalance [21] Raman spectroscopy [22] colorimetric assay $[23]$ gas chromatography $[24]$ mass spectrometry

## International Journal of Life science and Pharma Research

## Review Article

Chemistry for New drug discovery

# A Review on the Development of Spectroscopic Sensors for the Detection of Creatinine in Human Blood Serum 

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#### Abstract

Creatinine measurement is the key parameter in detecting renal, muscular and thyroid dysfunction. The accurate detection of creatinine level may be informative regarding the functional processes of these systems and help in early detection of acute diseases. There are lots of techniques available for detecting creatinine in human blood serum, most of them are of mainly based on spectroscopic (spectrophotometry, colorimetry and fluorimetric). Other techniques are based on electrochemical, impedometrical, Ion Selective Field-Effect Transistor (ISFET) and chromatography techniques. Each method has its own advantages and few limitations (limitation would be better word) regarding selectivity, sensitivity, reproducibility, cost effective, point-of-care level detection etc. Few methods based on electrochemical techniques are recently promising in detecting creatinine at the point-of-care level with adequate sensitivity and selectivity. On the other hand some biosensors based on spectroscopic techniques are recognized as the most promising substitute in recent years. As creatinine levels in the blood serum offer better information about patient status, here in this review it is thoroughly discussed over other biological samples such as urine, saliva.


Keywords: Creatinine, Spectroscopic, Fluorescent, Sensors, Selectivity

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# International Journal of Lifescience and Pharma Research 

Chemistry for New drug discovery

# Recent Advancement in Fluorescent Probes for Sensing and Imaging Tyrosinase Activity in Living Cells 

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#### Abstract

Tyrosinase, a multi-copper oxidase enzyme, is widely distributed in different organisms and plays a vital role in the melanogenesis and enzymatic browning in fruits and vegetables. An abnormal level of tyrosinase in the living system is often associated with different kinds of skin diseases including albinism, vitiligo, skin hyperpigmentation etc. Moreover, overexpressed tyrosinase has become a prognostic biomarker for melanoma. Therefore early detection of tyrosinase activity both in vivo and in vitro has a potential diagnostic and therapeutic application. Small-molecule fluorescent probes have become a powerful device over the traditional biochemical method for the detection and imaging of enzymatic activities in biological systems by virtue of their superior sensitivity, nondestructive fast analysis, spatiotemporal resolution and real-time detection abilities. Moreover, due to their structural tunability, several small-molecule fluorescent probes have been developed to meet various aspects such as enhancing sensitivity, selectivity, cell permeability, real-time monitoring and easy imaging in biological systems. This review article sums up the recent progress of small-molecules fluorescent probes for tyrosinase activity, including their synthesis strategies, mechanistic paths and potential applications based on reports mainly in the past five years. The rapid advancement in this field suggests that fluorescence detection and imaging is a promising technology and widen up new horizons for early diagnosis of melanoma.


Keywords: Tyrosinase, Melanoma, Fluorescent, Probe, Biomarker, Cell

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# FINANCIAL PERFORMANCE OF INDIAN PHARMACEUTICAL INDUSTRY BEFORE OUTBREAK OF COVID 19: AN EMPIRICAL ANALYSIS 

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#### Abstract

Pharmaceutical industry is playing a vital role in development of the economy and social wellbeing of any country. With a huge population Indian economy depends on pharmaceutical industry heavily especially during the period of COVID 19. Some of Indian pharmaceutical companies have been able to adapt themselves to the new situation while the others are suffering. So, it is high time to measure the financial performance of the industry. Over this background, present study seeks to make a comparison, particularly in respect of performance of different financial aspects, between multinational and domestic companies in the Indian pharmaceutical industry during fifteen-year period from 2004-05 to 2018-19. The time-frame of the study is just before the world-wide outbreak of COVID 19. This is because, the study tries to know how well-off the industry was in the aspect of financial performance before outbreak of COVID 19. This will help us to know the financial background in terms of strengths and weaknesses of the industry to cope up with the adverse situation of COVID 19. The sample size of the study consists of twenty pharmaceutical companies by taking ten companies from each of the multinational and domestic sectors. The issue has been tackled using appropriate statistical measures,


Keywords: Pharmaceutical Industry, Financial Analysis, Multinational, Domestic, COVID 19
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http://www.iaeme.com/IJM/issues.asp?JType=UMM\&VType=11\&IType=8

## 1. INTRODUCTION

The pharmaceutical industry, which is a part of the healthcare industry, is an indispensable industry of any country. With a huge population Indian economy depends on pharmaceutical industry heavily especially during the period of COVID 19. Some of Indian pharmaceutical

# GENERAL RELETIONSHIP BETWEEN INDIAN NYAYA PHILOSOPHY WITH SANSKRIT 

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#### Abstract

In the foregoing pages we have attempted a study of 'the influence of Nyaya philosophy on the various aspects of Sanskrit Poetics. In the course of our study we have examined various Nyaya concepts in relation with the Poetic concepts. We have had an opportunity of studying the pocticians who have been influenced by the Naiyayikas und also the conditions and times in which they composed their treatises. The evolution of the poetic concepts under the growing influence, of Nyaya logic is also observed and brought to light. We come to realise that the Sanskrit Poeties manifests its deep relation with the principle tenets of Nyayasastra of Gautama and his successors as well as Buddhist logicians. The important theoris of Kavysbastra such as Sabdavitti, Ras Dhvani. Dosa and Alankara have been influenced to a great extent by the logical concepts of the schools of Nyayasystem. The Nyaya theory of Sabdavrti and the means of Saktigbaha have influenced the poeticians like MahimsHbhatta, Mammata, Kesavamisra and Jagannatha etc. The Nyaya theories of tatparya and anvltabbldhana have influenced a rhetorician like Bhoja in treating tatparya (intension of the speaker) as a separate Sabdavrtit. He holds the view that words convey the sentence meaning by their cumulative effect (samhatyakarjta). In this regard he follows Jayantabhatta who in his KM advocates attributes of the cumulative effect (samhatyakarjta) to the tatparyafeakti of words.


KEYWORDS: Interpreting Of Nyaya, Philosophy, Sanskrit, Naiyayikas

## INTRODUCTION

Much is being written about hermeneutics these days. Yet few books come out that deal with the specific questions of interpretation that confront the Indologist who studies philosophical Sanskrit texts. The two books under review, however, do deal with these questions, even though it is from altogether different points of view and with completely different results. 1 It will be interesting to study them side by side. A. P. Tuck's Comparative Philosophy and the Philosophy of Scholarship present a survey of modern Nägarjuma studies. The titles of three of the four chapters of the book leave no doubt as to the point its author wants to make. They are: "Nineteenth-century German idealism and its effect on second-century Indian Buddhism"; "Analytic India"; "Buddhism after Wittgenstein". If these titles - as well as some of the contents of these chapters - sound somewhat ironic, they do draw attention to the prejudices and presuppositions that have always influenced scholars in their work and are likely to continue doing so in the future. Tuck speaks in this connection of isogesis, which he defines as "a 'reading into' the text that often reveals as much about the interpreter as it does about the text being interpreted". Isogesis, Tuck further explains, is an unconscious phenomenon that is to be distinguished from exegesis, which is conscious intent. All this is very interesting, not only for the philosopher



# A STUDY ON THE GROWTH OF GENERALIST <br> ITERATED ENTIRE FUNCTIONS 

RATAN KUMAR DUTTA

> Austract. In this paper we study growth properties of gencralist iterated cutire functions.

Key Words: Entire functions, Growth, Iteration.
2010 Mathematics Subject Classification: 30D35.

## 1. Introduction, Definitions and Notations

For any two transcendental entire functions $f(z)$ and $g(z)$ defined in the open complex plane $C$, it is well known [] that $\lim _{r \rightarrow \infty} \frac{\log T\left(r, f_{0} q\right)}{T(r, f)}=$ $\infty$ and $\lim _{r \rightarrow \infty} \frac{\log T\left(r, f_{o g}\right)}{T(r, g)}=0$. Later on Singh $[\mid$ investigated some comparative growth of $\log T\left(r, f_{o g}\right)$ and $T(r, f)$. Farther in | | he raised the problem of investing the comparative growth of $\log T\left(r, f_{o} g\right)$ and $T(r, g)$. However some results on the comparative growth of $\log T\left(r, f_{o} g\right)$ and $T(r, g)$ are proved in [].

Recently Banerjee and Dutta [ ], and Dutta [ ], [ ], [| made close investigation on comparative growth properties of iterated entire functions to generalist some earlier results.
In this paper we consider three entire functions $f(z), g(z)$ and $h(z)$ and following Banerjee and Mandal []] form the iterations of $f(z)$ with respect to $g(z)$ and $h(z)$ [defined below] and generalist the results of Banerjee and Dutta || in this direction

[^6]
## নব্য মানবতাবাদের প্রতীক নজরুলের＇মানুষ＇কবিতা মমতা খ゙া





 শনুব্রে প্রতি অতাচার উপেশ্ষার বির্মেশ্বে। সর্বজীবে সমভাব প্রার্শন করে সেই উপেক্ষিত মননুৰেরু জয়গান করেছেন কবি এই কবিতয়।
घून শय ：সামাবাদी কাবা，মাनूষ কবিত，নব্য মানবতাবাদ，প্রতিবাদী কবি，বর্তমাनে आসणিলত।

 सरिज মানूख একাभाরে প্রতিবাদ ও নব্য মানবতাবাদের মৃর্ত প্রতীক। এই কবিতায় জতি，






 ইЕরোপীয় নবজগরণের আলোকে এই দুই সং্ৃৃতি নব স্ক্乛ৃতিতে পরিणত হয়েছে। এই

 হরে পড়েন। তাঁর পৃর্পপুরেষো জীবनমूখী সাহিত রচন্না করে উদার ও নবজগরণের


# नোকায়ত সং্ষৃতি চর্চায় কানুরায়ের গাজন मমण च゙। 








 থেকে শীর্ষস্থানে প্ৗৗঁহতে না পারলেও ২র্মদেবতা কালুরায়ের পুজ্োকে কেঙ্দ করে যে গাজন ঊৎসবটি গালন হয় তা আর প্ঁচটা গ্রামের উৎসবের চেয়ে কিচ্ভ কম নয়। এই সমীम+য় সেই অখ্যাত গ্রামের লৌকিক ষর্মদেবতা কালুরায় ও তার গাজন উৎসবকে কেম্দ করে একঢি লোকায়ত সংস্কৃতিচ্চা সম্পক্কে আলোচনার প্রয়াস রইল।

আনোচনার পৃর্বে লৌকিক দেবতা ধর্মঠাকুর কালুরায় সম্পর্কিত লৌরাপিক ও লৌকিক ইতিহাস সম্পর্কে যে তথ্য প্রচলিত আছে তা জানা প্রয়োজন। বাংনার লৌকিক দেথতাকে অবলম্বন করে যে কাব্য প্রচলিত আছে সমাজে তা হলো মশ্গলকাব্য। মধ্যযুলের भाহিতো মヵन অভিষেয় কাব্যে কীর্তিত লৌকিক দেবদেবী निয়ে রচচত ম๗नকাব্যগুলির মযে] ষর্মমশ্গল উম্Aেখযোগ্য। বাংনা মఱ্গলকাব্যের দেবদেবীদের কাহিনি বাংনার যে সামাভিক ख্তর থেকেই উঠে आসুক না কেন কালক্রমে তা শিক্ষিত হিন্দু সমাজের বিষয়বসু হয়ে যাওয়ায় সেগুনির উপর পুরাণের প্রভাব পড়েছে। एলে লোকায়ত আখ্যায়িকার সञো লৌরাণিক দেবদেবীদের ঐক্য স্থাপিত হলে তা ‘দেবতার মাহাষ্য প্রচার মুলক রচনা’ হয়ে গেছে। আশুতোষ ভট্টাচার্যের মতে-

# Effect of Heavy Metals on Fishes: Toxicity and Bioaccumulation 

Pramita Garail', Priyajit Banerjeere, Pradip Mondal ${ }^{2}$, Nimai Chandra Saha ${ }^{1 "}$<br><br>${ }^{2}$ Deparment of Zooheg, Nouji Mahatadyalaya, Akmbugh, Hought, Wera Bengal, Inda


#### Abstract

Heny setal pollurine is a serious problem for the environment due to their roxikit, persinency, bioaccumulation, and boo mugnifications propery. Heny metal contamination in the emirontaent can uccur from different natural and anthropoyrenic suxuces. The natural sources of bewy metals are mainly volcanic eruption and weatherite of meralbearing nots, whle the anthopogenio sounes of heavy metals include agricuhtural and industrial activities, combustion of fosal fuel and gasoline, waste incinerasors, mining, etc. The mohilitation of these heavy metalk to the aquatic econstem altets the efripsioodemical propery of water which is hatardous for aquatic organisma. Heay merals minly enter the fuhh body through gilk, body siurfice and digestive tract during ingestion of metal nciumulated food materials. Calmians, chromium, nickel, arsenic, sopper, metcury, lead and zinc are the most common heavy mefal pollutants that cuase severe toveliy in fishes. Developenent of oxidative stress is the fundamental molecular meshanism of metal twicity. The stress weakens the immune ssstem, causes tissue ind ongan damage, grouth defect and tectuces repeoductive alvitiry. The rich source of high-qualiry pencein fillat with vitamins and omigh 3 farty acids encourge the lyuman being to upeale foh as a major food source. Sa, accumulated beny metals is the fish tissues dieverly transfer to the human body ami cause coak effects to expelite varisus diseases. Thereforc, ir is neveshary to discusi the sources of heany metals and their woic effect on fish health to enfoece the haw asel legislathins regarding their protection in the aquatic erwimenment and also to save human life.


Keywords: Hewy meal; Aquatic ecosystem; Bioacoumuhation; Texicity; Oxidative stress

## INTRODUCTION

Envirunmental pollution is one of the major challeness for human sociery nowadapa |IL Due to the Est-growing induarries, iscreased energy detmand and carckss destrution of natural resoutces from the last few decondes eewisonmertal pollutios is incteasiang day ty def [2]. Different ogganic and inorganic toaic materials are cotstantly releasing from various natural and anthrogogenic source in the soil and aquatic ecospstem. Ansong them, henvy metals are phying a major tule in emsiruntivental pollution, tort only for their toxic nanure bur aloo possessige the potentiality of bicuccumulation in the food chain [3]. Heny metals are mavely rekesing from dontestic and agriculeural wiste proclucts, indusirial waste materials, combustion of fossil fuels, minine mate water treatment plasts to the numual econstem [4].
Since heavy metak are persistent in the aatural ecospsems, once enter into the living ogganism, it can accumalate inside. The hemy metals that comaminate the soid are easily raken up ty the plants and leul to different whersity eg. chlotosis, growh inhibition, defest in water balonce and photooynthesib, senestence, and finally deach [5]. The soil conmamination of heavy metals abo affects
the miondoislogical talame and reluced soil fertility 10 . The heny mesals can easily disahed in the aquatic etwitonment and sahsergently enser into the body of aquatic organismse [7]. In the course of the food chain, those metals then enter intes the body of higher asimals. Binocoumularion of toxic lveny merabs in the different tiseass may harm animal health and cases damage to theit normal physiolagical processes [8]. Hewy meal monicity Itastically affects the rate of suevieability and reproductive capacity of the onganisma Some of these have been teported on be highly cancinogenic, muragenic and refatogenic depending on the species, dose and exposure time |9)
Aquatic biena directly expased to the heny metals that discolved in water oe present as sediment in the water body IIC). Being the sop covvansen of the aquatic ecosystem fishes are affected most [11]. Heavy meral toxicity sometimes damyes the nervous syatem of theh that affects the interaction of fish with is envitonment [12]. Humans are onmivorous and exposed to toxic leavy metals ly different food items such as fahb, vegerables and cereak. Therefore, the beavy metal contamination in the body of aquatic organioms of plants can biomagrified anal persist in the food chain, rosults in

[^7]$\begin{array}{ll}\text { ISSN } & \text { 0976-495X (Print) } \\ & 2321.5763 \text { (Online) }\end{array}$
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## RESEARCH ARTICLE

# Organizational culture and Employee engagement: A Review of selected studies 

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#### Abstract

: The study attempts to examine the effect of organizational culture on employee engagement and performance and its evaluation has been identified by certain selected researcher's research. The main aim of research article is to identify and determine strong relationship between organizational culture and employee engagement as well as performance. Employee engagement and effectiveness could prove to be an excellent parameter to assess the health of the organization as such with regards to satisfaction, innovation, commitment, retention and productivity. Literature review is adopted as methodology to review the culture of an organization upon employee engagement and performance. The owners and top management of an organization generally tends to have a large impact on establishing a culture. Organizational culture plays a vital role in engaging the employees and enhancing their performance. Organizational culture must be united all members and employees of the organization as this will encourage uniformity among members of the organization and this enhance commitment, group efficiency and overall performance of employees. In this study it was tried to look at the effect of organizational culture on employee's engagement and performance with evidence of selected related literatures.


KEYWORDS: Organizational Culture, Employee Engagement, Performance, Satisfaction.

## INTRODUCTION:

Organizational culture defines the way of employees' complete tasks and interacts with each other within the organization. The cultural pattern comprises various beliefs, values, rituals and symbols that govern the operating style of the people within a company. Organization culture binds the employees together and provides a direction for the growth of company. Organizational culture is the element that drives organizations and therefore developing an organizational culture which stimulates innovation and creativity, is a key and strategic option for strengthening the organization and making it more competitive (S.M. Hazem, 2019).

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The progress of an organization or industry depends upon the engagement of its workforce, and organizational culture is one of the factors that drive employee engagement (Mc Bain 2007; Lockwood 2007). Different cultural background operating in one company can also impact employee performance. Organizational culture impacts on commitment and satisfaction of the employees, performance and employee engagement (Uddin et al., 2012). Efficient work culture helps employees feel empowered and satisfied with the work environment, thereby making them feel engaged in their work. Organizations with a positive and strong culture can lead to a highly motivated and committed employee whereas a negative and weak culture may demotivate an outstanding employee to perform and end up with no achievement. The engagement is achieved when people consider that their organization respects their work, their work contributes to the organizational goals and more importantly their personal aspirations of growth are met.


Thancoue
Nanotoxicology

# Treatment of copper nanoparticles (CuNPs) for two spermatogenic cycles impairs testicular activity via down-regulating steroid receptors and inhibition of germ cell proliferation in a mice model 

Vanrohlu Nicy, Milirani Das, Guruswami Gurusubramanian, Pradip Mondal \& Vikas Kumar Roy

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## RESEARCH ARTICLE

# Organizational culture and Employee engagement: A Review of selected studies 

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#### Abstract

: The study attempts to examine the effect of organizational culture on employee engagement and performance and its evaluation has been identified by certain selected researcher's research. The main aim of research article is to identify and determine strong relationship between organizational culture and employee engagement as well as performance. Employee engagement and effectiveness could prove to be an excellent parameter to assess the health of the organization as such with regards to satisfaction, innovation, commitment, retention and productivity. Literature review is adopted as methodology to review the culture of an organization upon employee engagement and performance. The owners and top management of an organization generally tends to have a large impact on establishing a culture. Organizational culture plays a vital role in engaging the employees and enhancing their performance. Organizational culture must be united all members and employees of the organization as this will encourage uniformity among members of the organization and this enhance commitment, group efficiency and overall performance of employees. In this study it was tried to look at the effect of organizational culture on employee's engagement and performance with evidence of selected related literatures.


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[^8]The progress of an organization or industry depends upon the engagement of its workforce, and organizational culture is one of the factors that drive employee engagement (Mc Bain 2007; Lockwood 2007). Different cultural background operating in one company can also impact employee performance. Organizational culture impacts on commitment and satisfaction of the employees, performance and employee engagement (Uddin et al., 2012). Efficient work culture helps employees feel empowered and satisfied with the work environment, thereby making them feel engaged in their work. Organizations with a positive and strong culture can lead to a highly motivated and committed employee whereas a negative and weak culture may demotivate an outstanding employee to perform and end up with no achievement. The engagement is achieved when people consider that their organization respects their work, their work contributes to the organizational goals and more importantly their personal aspirations of growth are met.

# POLYNUCLEAR GOLD (III) COMPOUNDS AS ANTICANCER AGENTS 

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#### Abstract

trom extensive in vitro (cell-based) and in vivo (animal based) studies it is observed that different gold complexes reveal unique biological and medicinal properties. Particularly, gold(III) compounds have attracted special interest as efficient cytotoxic and antitumor agents because of their structural similarity with the most extensively used anti-cancer drug, cisplatin. Recently, new classes of polynuclear gold(III) compounds were synthesized and characterized that showed improved stability profiles with significant anti-cancer activities and majority of them are also capable to overcome cisplatin resistance. The implementation of appropriate ligand selection strategies plays the vital role in this connection as metal-ligand coordination improves the efficiency of these compounds against the selective cancer cell lines with reduction of unwanted side effects. The primary aim of this review is to sum up the chemistry and biological activities of some novel representative polynuclear anticancer gold(III) compounds that making themselves efficient for further pharmacological evaluation. The correlation of their stability and cytotoxicity with the nature of the corresponding ligands is outlined here. The importance of multinuclearity in modulating and enhancing the biological actions of anticancer gold(III) drugs compare to their mononuclear analogue is also discussed.


Keywords: Polynuclear Gold(III) Compound, Ligand Effects, Chemistry, Antitumor Activity.

## 1. INTRODUCTION

Cancer is a disease which is originated from the mutation of genes. It causes a sequence of alterations in cellular activity with persistent or uncontrolled inflammation in the tumour micro location that leads to the spread of cancer [1, 2]. In the 1960s, a new period of metal-based drugs started by the discovery of cisplatin which is still effectively used as anti-cancer chemotherapeutic drugs by inhibiting cancer cell activities through the formation of DNA-platinum adducts [3]. This non-selective DNA-targeted mechanism creates numerous toxic side effects like cardiotoxicity, nephrotoxicity and neurotoxicity [4,5]. The clinical success of anticancer platinum(II) compounds suggests that other metal-based compounds may similarly serve as antitumor drugs hopefully by displaying different patterns of selectivities and activities.
Since ancient times, gold compounds have been used effectively to treat inflammation, infection and tuberculosis in traditional Chinese, Egyptian and Indian medicines [6, 7]. From 1980's, a few investigations have been done on different gold compounds in +3 or +1
oxidation states. It is reported that gold compounds perform their bioactivities through a "DNA-independent mechanism" [8] and hence they were considered soon as possible antiproliferative agents after the discovery of cisplatin. Though gold(I) compounds are found to be quite active in vitro [9-11] but almost ineffective in vivo due to their extensive binding to serum proteins and inactivation. On the other hand, gold(III) compounds attract special interest in cancer treatment as gold(III) ions are isoelectronic and isostructural to platinum(II) complexes and adopt square planar geometry like cisplatin. Hence they may exhibit similar biological actions like cisplatin. Consequently, a major effort has been dedicated to use gold(III) species in the treatment of cancer and many other diseases [12]. In spite of showing high in vitro cytotoxicity, the use of gold(III) compounds as experimental anticancer agents is limited due to its poor chemical stability under physiological conditions with possible quickly reduction to the more labile gold $(\mathrm{I})$ and rather pronounced systemic toxicity [13] in animal models. In order to inhibit reduction and stabilize the apparently more active Au (III) oxidation state, a number of organic ligands containing different

# Anticancer activities of polynuclear gold(I) complexes: A critical survey 

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#### Abstract

The development of transition metal based anticancer drugs is currently a very active field in Medicinal Inorganic Chemistry. The most remarkable success in this field is the effective use of platinum(II) based complexes against cancer. Several scientists make efforts to discover new inorganic agents for use in chemotherapy with improved specificity and decreased toxic side effects than the most common anticancer drug cisplatin. Nowadays, gold(l) compounds are potentially attractive as anticancer agents due to the unique chemical properties of the gold(l) center. Recently, a number of gold( $l$ ) compounds reveal outstanding antiproliferative properties without undesirable side effects and are also able to overcome cisplatin resistance. Polynuclear anticancer gold( $l$ ) compounds are a comparatively new and successful approach in respect Extensive effort has been put to elucidate their mechanisms of action and to optimize their bioactivity through structural modification. In this review, the development of some novel polynuclear gold(I) anticancer drugs are discussed on the basis of the available experimental evidences. Keywords: Polynuclear Gold(I) Compounds, Anticancer Activities.


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## INTRODUCTION

After cardiovascular diseases, cancer is considered as the second most fatal disease [1] that originates from the mutation of genes. The spread of cancer occurs through a sequence of alterations in cellular activity with continual or uncontrolled inflammation in the tumor micro location [2]. A new period of metal-based drugs initiated by the discovery of one of the leading platinum-based drugs 'Cisplatin' which is still successfully used in chemotherapy by inhibiting cancer cell activities through DNA-platinum adducts formation [3]. Inspite of having powerful anticancer activity, cisplatin causes some undesirable side effects like cardiotoxicity, nephrotoxicity and neurotoxicity due to its non-selective DNA-targeted mechanism [4]. Moreover, it is effective against only a few kinds of cancers. Therefore, research in this field has been extended to include new non-platinum based antitumor drugs with an improved spectrum of efficiency and lower toxicity. Complexes of coinage metals (copper, silver and gold) are prospective candidates to fulfill this requirement. In this regard, gold(I) compounds acquire special attention because of their long and traditional uses in medicine [5] as antiarthritic agent. Extensive research on gold(1)based antitumor agents was initiated when commercially used anti-arthritic gold(I) drugs showed potent cell growth inhibiting effects in vitro and some experimental in vivo models [6-9]. Moreover, a large number of anticancer gold(I) complexes have better activity than cisplatin and they effectively overcome the cisplatin resistance [10] tumor cell probably through different mechanisms from cisplatin. Consequently, they may be selected as effective antiproliferative agents after the discovery of cisplatin. Gold(I) compounds are quite active in vitro, but not so effective in vivo due to their extensive binding to serum proteins [7] In addition, some of the gold(1) create distinct systemic toxicity in animal models. In order to minimize the systemic toxicity and to enhance the anti-cancer activities, a number of stable coordination compounds of gold(I) are prepared using suitable organic ligands with different substituents. Some of these complexes with modified ligands show promising anti-cancer activities targeting to mitochondria as well as reduce relevant systemic toxicity by affecting just the cell cycle of tested cells [11].
Generally, polynuclear anticancer gold compounds are obtained by the "fusion" of two or more mononuclear units. Here, the activity of each gold center is controlled by the molecular framework as well as its interactions with the nearby gold center(s). Notably, addition of two or more metal centers in an extended molecular frame work may considerably influence its specific biological activity compare to its

## || Organic \& Supramolecular Chemistry

## Recent Update on Transition Metal-Free C(sp ${ }^{2}$ )-H Bond Halogenation in (Hetero) Arenes

Sourav Mal, Manoranjan Jana,* and Satinath Sarkar ${ }^{[a]}$


# INDLAN PHILOSOPHICAL SYSTEM ON SANSKRIT POETICS 

Hemanta Kumar Santra<br>Assistant Professor in Sanskrit, Netaji Mahavidyalaya, Arambagh, Hooghly


#### Abstract

Poetics, the science of poetry (kavya) known by numerous names such as liavyaastra Alankarasastra, Sahityasastra in Sanskrit literature is a fully developed discipline which deals with the nature o : kavya and its important aspects, viz., Rasa, Alankara, Guna, Dosa and many others in a comprehensive anc critical manner. The continuous literary activities of the Sanskrit pocticians over a period extending from the hoary antiquity upto the cighteenth century A.D, resulting in the form of original works, commentaries and sub. commentaries have made this important Sastra detailed in its nature and varied in its scope. But the exact tims of the origin of this science is not known. Bharatas Natyasastra (NS) is considered as the earliest available worb dealing with the poetic theories in the field of Sanskrit literary criticism. But the origin of the Sanskrit Poetics is definitely prior to the NS of Bharata. For, in various works we find references to some authors liks Nandikesvara, Kasyapa etc., who have probably preceded Bharata and whose works are not available to us They seem to have significantly contributed to this science. Bhamaha tells us that he had predecessors whose works apparently he had utilized. While referring to these predecessors generally as anye, spare; and kecit Bhamaha cites -twice by name one Medhavin, probably a Buddhist Poetician.


Key Words - Nyaya Philosophy, Bharatas Natyasastra, Sanskrit Literary Criticism

## INTRODUCTION

Sanskrit Poetics has a very long history of uninterrupted development which witnessed various changes ir contents and outlook. In the field of poetics we find much by way of growth as a result of dialectica examination and refutation of views which resulted in a gradual rise, formation and development of fivs schools, Viz., L. Rasa-school of Bharata II. Alankara-school of Bhamaha III. Riti- school of Vamana IV Dhvani-school of Anandavardhana and V. Vakrokti-school of Kuntaka. These schools are not in conflict witt one another as they all recognise the Indispensability of Rasa in any literature worth the name. But they attact relatively more importance to some one element of these than to the rest.

Bharata is considered to be the earliest exponent of RASA School. The greatest and most far-reaching contribution of Bharata to poetics is his formulation of the Rasasutra to explain the genesis of Rasa on thit Rasasutra many, of the later rhetoricians built their own theories of Rasanispatti. (Even those others who did no do so, have, ffrhm Bhamaha onwards, at least incorporated the element of Rasa in their scheme of poetics). Bu the original work of LoHata, Sahkuka and Nayaka are yet not found and we have relied upon the summaries o. their views furnished by their critics such as Abhinavagupta and

Mammata. There are also several other works dealing with Rasa like Sarasvatikanthabharana, Srhgaraprakasa Basarupaka, Srhgaratilaka, Bhavaprakasana, Rasatarahgini etc.

# IOT SECURITY ISSUES \& ITS REQUIREMENTS IN REFERENCE TO E-COMMERCE 

Dulal Kumblrakar', Ajit Kumar Singh ${ }^{2}$, Kanchan Sanyal ${ }^{3}$ and Sunil Karforma ${ }^{4}$<br>${ }^{1}$ SACT-I, Department of BCA, Vivekananda Mahavidyalaya, Haripal, Hooghly, West Bengal, India<br>${ }^{2}$ Asst. Professor, Department of Computer Science, Netaji Mahavidyalaya, Hooghly, West Bengal, India.<br>${ }^{3}$ Asst.Teacher, Computer Application, Bhadrapur M.N.K. High School, Birbhum, Weat Beugal, India<br>${ }^{4}$ Professor, Department of Computer Science, The University of Burdwan, West Bengal, India


#### Abstract

Ahstract IoT (Internet of Things) is a new rising technology of interrelated physical devices and everydsy objects that are remotely mocitored and coetrolled via internet. Nowadays, IoT is becoming a popular mainstream in E-Commerce sector due to its endless capabilities with efficient numerous applications. In brief, IoT can provide more real benefits everywhere in our daily life by trunsforming retail and E-Commerce applications. However, all benefits may come across of many risks of privacy and security issaes. To minimize the security issues of sach loT applications which are imposed in the ares of E-Commerce scctor to provide the best end user services in effective and efficient manner, many security mechanisms have been introduced to eliminate those issacs, or at least minimize their effects on the security management. However, this paper represents IoT architectural security issacs and classificstion of loT security requirconents with the communication protocol stack and the possible conntermeasures against the IoT architectural layered security issues in respect of E-Commeroe paradigm.


Keywards: Internet-qf-Things (IoT) archutecture, protocol stack, privacy, challenges, security isswes \& secwrity requirements.

## 1. Introduction

The term, Internet of Things, a system of interconnected devices, was first proposed by Kevin Ashton in 1999 [1]. A'thing' in IoT can be a person with a heart monitor or an automobile that has built-in-sensors to alert the driver i.e. objects that can be assigned as IP address and have the ability to collect and transfer data over a network without requiring human-to-human or haman-tococmputer interaction. Nowadays, traditional E-Governance is turned into smart Governance to serve the newtr demands of smart living using IoT infrastrocture. With semart govemance as well as B-Commerce, countries around the world are tried to improve their education, security, retail managemeat and economic infrastructure, business opportunities, etc.
According to the McKinsey Global Institute estimates that the IoT will have a potential economic impact of $\$ 3.9 \mathrm{tn}-\$ 11.1 \mathrm{tn}$ per year by 2025 across nine objects - bomes, offices, factories, retail environments, worksites, human health, outside enviroements, cities and vehicles [2]. Internet of things is a collection of physical objects which has three basic characteristics such as [3]

* Cemprehensive awareness: Comprehensive awareness is achieved by using Wireless Sensor Networks (WSN), Machine-to-Machine (M2M) communications and technologies such as Radio-Freçuency Identification (RFID). These are used to got information from the different objects.
- Reliable Communication: The reliable communication provides real time objects with high aceuracy transmission.
- Intellectual processing: The intellectual processing fulfills the user expectation by analyzing and collecting the useful information from the objects.

Based on the tendency, many IoT applicatioess such as inventory management, supply chain management, etc. are positively used in E-Commerce sector to improve the business capabilities in efficiently. But, security and peivacy remain vital issues for loT applications, which introduce an ideal new coline privacy concerns about consumers. Because such applications depend an the smart loT sensor deviees in making more productive, therefore, these devices not ooly gather personal infoemation like users' names and mobile numbers, but can also mouitor user's each activities. Therefore consumers are worry about placing too moch personal data in public or private clouds, with good reason. However IoT definitely has a huge potential capability for its flexibility and easy accessibility features that provides a bright future for new generation.
The paper is organized as follows. Section 2 describes the loT architecture \& related security issucs. Section 3 deseribes the classification of IoT security requirements with related works and possible countermensares agaings the loT layered security issues in respect of E-Commerce and finally Section 4 concludes the paper.
 हरता कलाद्रक्ष क्रकाশ लिख़या।







गूनगय :



## श्रविभाज दिषात्र :














 এবং মহয়্র-लেপ্টেন্নड, ২০২১।।।

# উनिबশতকক ত্রয়ী কাব্য 

## মহাভারতের নতুন ব্যাখ্যা

 गता 折
















 दुडा़ि।







# GEOGRAPHICAL STUDY ON DIVERSIFICATION OF CROP IN MALDA DISTRICT, WEST BENGAL 

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#### Abstract

: This paper aims to implement different measures of crop diversification for a uniform data set of Malda district. At the same time it focuses on status and changing pattern of crop diversification in different blocks of Malda district with a comparative outlook of District and State level status. Herfindahl index and Simpson index are widely used measures of crop diversification but as per the output scale of resolution, Gini's Coefficient and Entropy Measures are to be considered as better. As per the way of calculation Entropy index, modified Entropy index and Ogive index are more effective. District level status is far ahead the state level and blocks level status good. Monotonization in crop divessification is going on which is reflected through forward and backward shifting crop diversification into a single class in between 2001 to 2008. Peasants are still addicted with cereals instead of high value crops.


Key Words : Methods of Diversifications, Problems and Justification, Horizontal Diversification, Vertical Diversification

## INTRODUCTION:

Crop diversification in the Third World Countries like India is a pungent applied concept to remove the plight of subsistence agricultural economy and to ensure diversified nutrition status of the poor countrymen. Crop diversification means raising of a variety of crops involving intensity of competition amongst field crops for arable or cultivable land. "The keener the competition, the higher the magnitude of the crop diversification and lesser the competition the greater will the trend toward specialization or monoculture farming where emphasis is on one or two crops" (Jasbir Singh 1976). The main advantage of the study of diversification in a region lies in the fact that it enables us to understand the impact of physical and socio-economic conditions on the agriculture. Moreover, it helps us in knowing the contemporary competition among crop for area, for rotation and effect on double cropping, total production and per hectare productivity (Bhalsing, 2009). Indian agriculture is predominantly a small peasant based economy with approximately $80 \%$ of the operational holdings being below two hectares, and $34 \%$ of the agricultural land are cultivated by them (GOL, 1997). Because of small operational holdings, it is indeed very difficulty the small farmers to improve their eamings only by raising the yields of the existing crops, mainly cereals. Attention on high value crops with available modem farm inputs may provide a stable coonomic base of the poor peasants (De and Chattopadhyay, 2010). The incidence of crop diversification in India, however, was very uncommon particularly before the introduction of new agricultural technology in the mid-sixties. With the advent of new agricultural technology


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# An insight analysis of online classes in higher education institutions during COVID-19: A case study of West Bengal 

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#### Abstract

The education system all over the world has faced an unprecedented change from offline mode to online mode due to the outbreak of COVID-19. West Bengal, a state of India, is not an exception. Since March 2020 the educational institutions of West Bengal are trying to shift entire educational activities from offline to online mode. Initially the acceptability of online learning was very low, but with the passage of time it has been improved. Still there are many areas which need up gradation. Our aim is to review the current status of online learning in higher education institutes of West Bengal. This paper is based on a survey among the students (post-graduate \& under graduate) and the faculty members from higher education institutes all over West Bengal. We are trying to identify major bottlenecks of online education which are persistent after one year. The data have been analysed considering the demographic features of the respondent. Finally, proposals are made which may be considered, while policy making for online education. The technological improvement areas have also been pointed out. Although the survey was confined to the geographical boundaries of West Bengal, but the findingsmay be applicable to greater areas of higher education system improvement, exceeding the geographical boundaries.


Keywords---COVID-19, higher education, online learning, survey, west Bengal.

# Nitrate-Induced Toxicity and Potential Attenuation of Behavioural and Stress Biomarkers in Tubifex tubifex 

Pramita Garai ${ }^{1} \cdot$ Priyajit Banerjee $^{1} \cdot$ Pramita Sharma ${ }^{1} \cdot$ Pradip Mondal ${ }^{2} \cdot$ Nimai Chandra Saha $^{1} \oplus \cdot$ Caterina Faggio $^{3}$

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#### Abstract

Nitrogen is one of the major components of all biological systems. In the aquatic ecosystem, it is available in the inorganic forms of ammonia, nitrite, and nitrate. Climate change due to global warming and anthropogenic misconduct increases the amount of nitrogen in rivers and other aquatic ecosystems. That revolve nitrate pollution is a serious global concern. The benthic macroinvertebrates, which are necessary for maintaining the structure and functioning of the aquatic ecosystem, are the primary victims of this pollution. The determination of nitrate toxicity on the benthic oligochaete worm Tubifex tubifex is primarily detailed in this article along with enzymatic, toxicokinetic and statistical evidences. The acute toxicity of nitrate for 96 h of exposure on the worm is reported to be $664.38 \mathrm{mg} / \mathrm{l}$. The nitrate-treated worms during acute exposure displayed certain behavioural abnormalities such as erratic movements, wrinkling tendency, profuse mucus secretion, and lower clumping tendency. The effect of sublethal concentration ( $10 \%$ and $20 \%$ of $96 \mathrm{~h} \mathrm{LC}_{50}$ ) of nitrate on differential expression of oxidative stress enzymes was also investigated over a period of 14 days exposure. The nitrate exposed worms showed an increased level of MDA that signifies lipid deterioration. The integrated biomarker response (IBR) assessment revealed that the combined effect of stress biomarkers increased gradually with increasing exposure time and nitrate concentration. The maximum integrated biomarker response was observed at $14^{\text {wi }}$ day of T 2 concentration ( $20 \%$ of 96 h LC 50 ${ }^{\text {value) } \text { ) of nitrate. }}$ Species sensitivity distributions (SSD) illustrated the toxic impact of nitrate on T. tubifex in the aquatic ecosystem with respect to other aquatic invertebrate species. The toxicokinetic-toxicodynamic studies through GUTS modelling applied to predict the $\mathrm{LC}_{30}$ value for a longer period of nitrate exposure on the worm are reported to be $403.6 \mathrm{mg} / \mathrm{l}$. It is concluded that nitrate exposure detrimentally affects the survival rate and alter oxidative stress biomarkers in T. tubifex. Evaluation of nitrate toxicity in T. tubifex will be useful to determine the acceptable concentration of nitrate for aquatic organisms.


Pramita Garai, Priyajt Banerjee and Pramsta Sharma authors have contributed equally to this work.

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## ORIGINAL ARTICLE

# Biodegradation of $\mathbf{p}$-nitrophenol by a member of the genus Brachybacterium, isolated from the river Ganges 

Sk Aftabul Alam ${ }^{1} \cdot$ Pradipta Saha ${ }^{1}$ (-)<br>Received: 6 December 2021 / Accepted: 18 July 2022<br>e King Abdulaziz City for Science and Technology 2022


#### Abstract

A p-nitrophenol (PNP) degrading halotolerant, Gram-variable bacterial strain designated as DNPG3, was isolated from a water sample collected from the river Ganges in Hooghly, West Bengal (WB), India, by enrichment culture technique. Based on 16S rRNA gene sequence analysis (carried out at EzTaxon server and Ribosomal data base project site), the strain DNPG3 was identified as Brachybacterium sp., with B. zhongshanense strain $\mathrm{JB}^{\mathrm{T}}(97.08 \%$ identity) as it is nearest phylogenetic relative. The strain could tolerate up to 3 mM of PNP, while the optimal growth for the strain was recorded as 0.25 mM . The strain could carry out biodegradation of PNP with concomitant release of nitrite and p-benzoquinone (PBQ) was detected as a hydrolysis product. Under the catabolic condition, it could carry out $36 \%$ biodegradation of PNP within 144 h , while, under co-metabolic condition (with glucose), $100 \%$ biodegradation was achieved within 48 h at $30{ }^{\circ} \mathrm{C}$. Calcium alginate bead-based cell immobilization studies (of the strain DNPG3) indicated complete biodegradation of PNP (under catabolic condition) within 26 h . This is the first report of PNP biodegradation by any representative strain of the genus Brachybacterium. The study definitely indicated that Brachybacterium sp, strain DNPG3 has biotechnological potential and the strain may be a suitable candidate for developing clean, green, eco-friendly, cost-effective bioremediation processes towards effective removal of PNP from the contaminated sites.


Keywords Biodegradation - Brachybacterium - Ca-alginate beads - Cell immobilization - p-nitrophenol - 16 S rRNA gene

## Introduction

PNP is one of the well-documented priority pollutants (USEPA 1980) which is extensively used in petrochemical, pharmaceutical, dye, explosives, pesticides, agrochemical, and leather industries (Spain 1995). In agro-ecosystems, it is also produced by hydrolysis of agrochemicals (mainly organophosphates) and its persistent presence has been documented from soil and water ecosystems (Kuang et al. 2020). Due to its water solubility and stability, it is considered as highly mobile and contaminates the drinking water sources (rivers, lakes, ponds, etc.), and causes water pollution (Samuel et al. 2014; Kuang et al. 2020). It is highly toxic and is known to have carcinogenic as well as mutagenic effects on living organisms like a human and several animal models (Vikram et al. 2013; Samuel et al. 2014). It

[^9]is reported to have a deleterious effect on the environment (Samuel et al. 2014) and its maximum permissible limit is documented to be $10 \mathrm{ng} / \mathrm{ml}$ (Kulkarni and Chaudhari 2006a; 2006b).

River Ganges is one of the major rivers of India which not only provides fresh water for consumption but is also a source of livelihood for the human population living along its bank (Ghirardelli et al. 2021). Over the past few decades, several industries (petrochemical, fertilizers, pharmaccuticals, paints, tannery, etc.) have come up along the Gangetic Plain (Roy and Shamim 2020). Major wastes from these industries are also disposed off in the river Ganges (Ghirardelli et al. 2021). Although no report regarding residue level of PNP in Ganges water was documented in literature, the same for several pesticides, phenolics, heavy metals, etc. was reported from time to time by various authors (Sarker et al. 2021; Paul 2017). Contamination of river water by PNP has been reported from El Harrach river near Algeria (Loser et al. 1998); river sediment in Buenos Aires, Argentina (Gemini et al. 2005); River Dene, Warwickshire, England (Kowalczyk

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## KEYWORDS

Biodegradation
Bioremediation
Nitrophenol
Recalcitrant
Xenobiotic


#### Abstract

Today, nitrophenols (NPs) represent chemicals highly in demand not only due to their function in synthetic chemistry but also due to their huge applications in several industries. Such diverse requirements and applications has resulted in a widespread abundance of these chemicals. Improper application and waste disposal practice results in the continuous discharge of these compounds into the environment and causes pollution threat to soil, groundwater, river water, etc. These xenobiotic chemicals are hazardous, toxic, carcinogenic, and mutagenic which results in serious health problems. The Nitro group present in the phenol makes them recalcitrant which causes the persistence of these chemicals in the environment. Although several chemicals, electrochemical, physical, and physicochemical methots have been proposed, bioremediation approaches mainly involving bacteria are considered best. To date, very few successful attempts (related to microbe-assisted bioremediation) have been carried out with environmental habitats for the removal of NPs (both in-silu and ex-siur attempts) So, as far as the effectiveness of the bioremediation process for NP decontamination is concerned, we are far away. More explorative studies using efficient aerobic-anaerobic NP degrading bacterial consortium (or combination of microbes- plant systems) and advanced techniques including omics approaches and nanotechnologies may help towards developing better practicable bioremediation approaches, in the future. This review arricle focuses on the list of nitrophenol degrading microorganisms, biodegradation pathways of NPs, bioremediation by immobilized cell technique, and the advantages and disadvantages of bioremediation. This article will increase our knowledge of the blodegradation of NPs.


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# Evidence of p-nitrophenol Biodegradation and Study of Genomic Attributes from a Newly Isolated Aquatic Bacterium Pseudomonas Asiatica Strain PNPG3 

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#### Abstract

A p-nitrophenol (PNP) degrading aquatic bacterial strain PNPG3 was isolated from the Ganges water and was identified as Pseudomonas asiatica based on genome sequence analyses. The optimum catabolic growths for the strain was recorded with 0.5 mM PNP and it could tolerate up to 6 mM PNP. It could carry out biodegradation of PNP through p-benzoquinone (PBQ) and 1, 2, 4-benzenetriol (BT) with concomitant release of nitrite. Genome sequence analysis predicted the presence of all the genes (pdcABCIC2DEFG) responsible for providing the PNP biodegradation phenotype for this strain. Based on homology search, the functional attributes encoded by this gene cluster were predicted to include p-nitrophenol 4 -monooxygenase (PdcA), benzoquinone reductase (PdcB), hydroxyquinol 1, 2-dioxygenase ( $\mathrm{PdcC1}$ ), hydroxyquinol 1, 2-dioxygenase large subunit (PdcC2), 4-hydroxymuconic semialdehyde dehydrogenase (PdcD), maleylacetate reductase (PdcE), hydroquinone dioxygenase alpha subunit (PdcF) and putative regulator ( PdcG ). This is the first report of any representative aquatic strain under Pseudomonas asiatica, having the highest known catabolic PNP utilizing capability from the Ganges water of India to the best of the author's knowledge, and may find application toward cost-effective bioremediation of PNP-contaminated waterbodies.


## KEYWORDS

Bioremediation: $p$-nitrophenal; pseudomonas asiatica; p-nitrophenol 4 -moncoxygenase; ganges water

## Introduction

$P$ - nitrophenol (PNP) is considered one of the priority pollutants by the United States Environmental protection agency (US Environmental Protection Agency (US-EPA) 1980) mainly due to its recalcitrant nature and toxicity (Wang et al. 2018). PNP is one of the extensively and widely used chemicals in synthetic chemistry with its application in pesticide, pharmaceutical, petrochemical, dye, explosive, and leather industries (Spain 1995). It is also produced as a hydrolysis product by several industries as well as from organophosphate agrochemicals (Prakash, Chauhan, and Jain 1996). A survey of the literature indicated a wide occurrence of PNP in almost all ecosystems around the World, including freshwater rivers (Kuang et al. 2020; Samuel, Siwaramakrishna, and Mehta 2014). The half-life of PNP varies in different ecosystems, for example- in the atmosphere, 318 days; freshwater, 1-8 days; sea water, 13 to 21 days; topsoil, 1-12 days; subsoil, 40 or

[^11]Journal of Experimental Biology and Agricultural Sciences

# Functional, and phylogenetic analysis of maleylacetate reductase of Pseudomonas sp strain PNPG3: An in-silico approach 

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## KEYWORDS

Maleylacetate reductase
Psecerdomanax

PNP biodegradation
Homology modeling
STRING database


#### Abstract

Shrinking freshwater ecosystems are under tremendous pollution threat due to anthropocentric activities. Para nitrophenol (PNP), a well-documented priority pollutant extensively used in dyes, petrochemical. pharmaceutical. explosives pesticides. leather industries. and agrochemicals. Is responsible for contaminating aquatic ecosystems globally. It is highly toxic and has carcinogenic and mutagenic effects on living organisms like humans and several aninal models. Bioremediation approeches mainly involving bacteria are considered the best, most eco-friendly, cost-effective, green, and clean method for effective removal PNP from its contaminated sites. This manuscript highlights the structural and functional analysis of a lower pathway enzyme involved in PNP degradation, maleylacetate reductase (MR), from Pseudomonas sp strain PNPG3, which was recently isolated from a freshwater ecosystem. This enzyme plays a role in converting maleylacetate to 3 -wxoadipate. Despite its crucial functional role, no model is available for this protein in the protein database (PDB). Therefore, attempts were made for the computational investigation of physicochemical, functional, and structural properties, including secondary, and tertuary structure prediction, model quality analysis, and phylogenetr assessment using several standard bioinformatics tools. This enzyme has a molecular weight of about -37.6 kDa . is acidic and thermostable, belonging to a member of iron-containing alcohol dehydrogenase. Moreover, this study will benefit the scientific community in deciphering the prediction of the function of similar proteins of interest.


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# Decolorization of p-nitrophenol and draft genome sequence of Pseudomonas sp. strain PNPG3: A preliminary report 

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#### Abstract

Aim: Tostudy decolorization (with concomitant depletion) of p-nitrophenol by a bacterial strain designated as PNPG3 and determination of drat genome sequence of the strain to understand its potential.

Methodology: A comparative study of PNP's decolorization (with concomitant removal) in three different best conditions was undertaken. The experiment was carried out in one-iter volume Schott Duran bottles. Genomic DNA was extracted and dratt genome sequence was determined using Illumina HiSeqX platform. Raw reads were assembled and subjected to subsystem classification using severa bioinformatics tools (RAST, PATRIC, and NCBI's PGAP pipelines). The genome sequence was deposiled at the NCBI Genome database and the strain PNPG3 was also deposiled at MTCC, IMTECH, Chandigarh.

Resuits: The bacterial srain PNPG3 could carry out decolorization with concomitant removal of PNP in al three sets of experiments, including one set, where only distilled water was used. The best decolorization (with concomitant PNP removal) capacity was recorded for set D (with Minimal Medium, MM: PNP, and free cells) followed by set E (MM, PNP, and immobilized cells) and set B (distiled water. PNP and free cells) conditions. The size of the drat genome sequence of the strain PNPG3 was $6,566,321 \mathrm{bp}$, with $62.26 \%$ GC conlents. The genome had 6210 protein-coding sequences and 66 tRNA genes. The preoictive presenca of different types of proteases and siderophore receptors indicated its possible potential for industrial applications and plant growth-promoting activities.

Interpretation: The bacterium Pseudomonas sp. strain PNPG3 has the capaciy to decolorize p-nilrophenol even in presence of distiled water and is remains viable for up to twelve daya. The genore sequancerevealed that the strain harbored genes responsible for the metabolism of aromaticcompounds. chemotaxis, protease and siderophore receptors indicating the versatie nature of the strain.


Key words: Decolorization, P-nitrophenol, Pseudomonassp., RAST, Xenobiotic

[^12]
## RESEARCH ARTICLE

# Mechanistic study of copper nanoparticle (CuNP) toxicity on the mouse uterus via apelin signaling 

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#### Abstract

Copper nanoparticles ( CuNPs ) have been widely utilized in various applications. Due to its wider application, humans are at risk of its exposure. It has been reported that the exposure of CuNPs can lead to organ accumulation and affect organ toxicity. Recent study suggested that CuNPs can translocate into the uterus and affect uterine injury in rat, whereas uterine toxicity still remains unclear. The uterus is an important female organ which is required to sustain pregnancy. Thus, uterine structure and physiology are important. Therefore, this study hypothesized that CuNPs might have a toxic effect on the uterine features of mice. In this study, we have investigated the potential effects of CuNPs on the uterus of mice both in vivo and in vitro. In in vivo study, two groups of female mice were exposed to 5 and $50 \mathrm{mg} / \mathrm{kg} /$ day via oral exposure. In vivo results showed that CuNP treatment decreases the body weight and uterus weight and changes in antioxidant status with low estrogen and progesterone levels. Furthermore, CuNPs up-regulated the expression of caspase 3 and down-regulated the expression of apelin receptor (APJ). Immunolocalization of apelin showed low abundance in the CuNP-treated uterus. These results suggest a poor apelin signaling in the uterus after CuNP treatment. The in vivo findings were further supported by the in vitro studies. Firstly, the uterus was cultured with 5 and $40 \mu \mathrm{~g}$ of CuNPs , and in the second in vitro experiment, the uterus was divided into 4 groups: control, $40 \mu \mathrm{~g}$ of $\mathrm{CuNPs}_{\mathrm{s}}, 40 \mu \mathrm{~g}$ of CuNPs with apelin, and $40 \mu \mathrm{~g}$ of CuNPs with apelin receptor antagonist (ML221). In vitro study showed that CuNPs could directly induce the oxidative stress and apoptosis as well as changing antioxidant status in the uterus. The in vitro apelin 13 (APLN 13) treatments alleviated the expression of BCL2 and improved the antioxidant markers in CuNP-treated uterus. These results also provided an evidence of apelin-mediated signaling in the CuNP-treated uterus. In summary, our results present evidence that CuNPs can stimulate apoptotic pathways which may lead to uterine impairment due to weak apelin signaling.


Keywords Copper nanoparticles • Uterus • Apelin - Oxidative stress

## Introduction

Copper nanoparticles (CuNPs) are copper-derived particle sizes from 1 to 100 nm , and it can be synthesized biologically and chemically with unique chemical and physical properties (Curtis et al. 2006; El Bialy 2020). CuNPs received great interest due to their different structural properties and

[^13]plausible biological effects such as catalytic, antibacterial, antioxidant, and antifungal activities along with anti-cancerous and cytotoxic activity (Din et al. 2017). The largescale production of engineered $\mathrm{CuNP}_{\mathrm{s}}$ provides tremendous potential human exposure (El Bialy 2020; Hu et al. 2019). In the last decades, the emergence use of CuNPs in industries leads to serious safety concerns and has elicited immense interest in evaluating the toxic activity on human (Hu et al. 2019). Previous study showed that engineered nanoparticles can expose to human by four major routes including the inhalation, dermal penetration, ocular exposure, and ingestion (Thomas et al. 2006). Due to several crucial advantages such as eco-friendly, cheap and easily synthesizable, biocompatible, high effectiveness, antimicrobial properties, CuNPs have many applications including skin product, metal coatings, inks, and plastic for food packaging. Most importantly,

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## MONONUCLEAR ORGANOMETALLIC COMPOUNDS OF GOLD(III) AS

## ANTICANCER AGENTS: A CRITICAL SURVEY

SATAPATHI S<br>Department of Chemistry, Netaji Mahavidyalaya (Affiliated to The University of Burdwan \& recognized by U.G.C.), Arambagh, Hooghly, West Bengal, PIN-712 601,<br>${ }^{*}$ Corresponding Author: Smita Satapathi; E Mail: smitasatapathiagmail.com<br>Received $16^{\text {th }}$ Aug. 2021; Revised 20 ${ }^{\text {th }}$ Sept. 2021; Accepted $12^{\text {th }}$ Dec. 2021; Available online $1^{\text {th }}$ Aug, 2022<br>https://doiorg/10.31032/I.JBPAS/2021/11.8.6294<br>\section*{ABSTRACT}

Recently gold based metallodrugs with +1 and +3 oxidation states show the significant role in the progress of medicinal chemistry, especially in the treatment of cancer, HIV virus, SARS-CoV-2 virus and other diseases. Particularly, gold(III) compounds are of the extreme attention because of their structural similarity with cisplatin, one of the first metallodrugs to be widely used for cancer treatment. A large variety of anticancer gold(III) organometallics of various families are reported in literature that have significant antiproliferative properties in vitro against selected human tumor cell lines and majority of them are also capable to overcome cisplatin resistance. The nature of inert and labile ligands plays a vital role in the anticancer activity of these compounds. The primary goal of this review is to summarize the chemistry and activity of some novel mononuclear anticancer gold(III) organometallic compounds that making themselves promising candidates for further pharmacological evaluation. The general outlooks on the progress of these compounds as clinically efficient anticancer drugs are discussed here on the basis of the available experimental evidence.

Keywords: Gold(III) ion; Variety of ligands; Mononuclear organometallic compounds; Chemistry; and Anticancer activity

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# A REVIEW ON MONONUCLEAR GOLD(III) PORPHYRIN COMPOUNDS AS ANTICANCER AGENTS 

SATAPATHI S*<br>Department of Chemistry, Netaji Mahavidyalaya (Affiliated to The University of Burdwan \& recognized by U.G.C.), Arambagh, Hooghly, West Bengal, PIN-712 601,<br>${ }^{*}$ Corresponding Author: Dr. Smita Satapathi: E Mail: smitasatapathi@gmail.com<br>Received $26^{\text {th }}$ Feh. 2022; Revised $24^{\text {th }}$ March 2022; Accepted $9^{\text {dh }}$ May 2022; Available online $1^{\text {th }}$ Nov. 2022<br>httos://doi.org/10.31032/LJBPAS/2022/11.11.6553<br>ABSTRACT


#### Abstract

In the last decade gold based metallodrugs show the significant role in the progress of medicinal chemistry for therapeutic and diagnostic purpose especially in the treatment of cancer, chrysotherapy, SARS-CoV-2 virus, HIV and other diseases. Though gold compounds with +1 and +3 oxidation states are dominant in medicinal chemistry, predominantly gold(III) compounds have attracted special attention for their structural similarity with the most extensively used anticancer metallodrug cisplatin. Several mononuclear anticancer gold(III) porphyrin compounds show significant antiproliferative properties in vitro against certain human tumor cell lines and can overcome cisplatin resistance where the macrocyclic ligand plays a vital role in their anticancer activity. The aim of this review is to sum up the chemistry and anticancer activity of some novel mononuclear anticancer gold(III) porphyrin compounds that making themselves excellent candidates for future pharmacological evaluation. The general viewpoint on the development of these compounds as clinically effective anticancer drugs is deliberated here on the source of the existing experimental evidence.


Keywords: Gold(III) ion; porphyrin ligand; Mononuclear compounds; Chemistry and

## Anticancer activity

## RAPID COMMUNICATION

# Metal-free C(sp ${ }^{3}$ )-H Bromination: Synthesis of Phenacyl bromide and Benzyl bromide derivatives 

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Abstract. A metal-free $\mathrm{C}\left(\mathrm{sp}^{3}\right)$-H bromination methodology has been developed for aromatic ketones and some substituted toluenes under ambient conditions. The reaction for the toluenes is mediated by $\mathrm{Phl}(\mathrm{OAc})$ ) (iodobenzene diacetate) in presence of KBr , while the bromination in aromatic ketones requires additional assistance of $p-\mathrm{TsOH} . \mathrm{H}_{2} \mathrm{O}$ and $\mathrm{BF}_{3}-\mathrm{Et}_{2} \mathrm{O}$.

Keywords. Bromination; Hypervalent iodine; Ketones; Metal-free; Toluenes.

## 1. Introduction

C-C and C-heteroatom (C-X) bond formation is widely used by chemists with great interest nowadays. ${ }^{1}$ However, some challenges remain in this area in terms of chemoselectivity, regioselectivity, and choice of catalyst and additives. In recent years, some noteworthy novel strategies have been developed for $\mathrm{C}\left(\mathrm{sp}^{3}\right)-\mathrm{H}$ functionalization. ${ }^{2}$ Therefore, selective $\mathrm{C}-\mathrm{H}$ brominations are of considerable interest, and only a few approaches have been developed. ${ }^{3}$ The report by Nama et al., ${ }^{4}$ shows a methodology where ammonium bromide has been used as bromine source in the presence of oxone as an oxidant to effect $\mathrm{C}\left(\mathrm{sp}^{3}-\mathrm{H}\right)$ bromination. Another report by Itoh et al., ${ }^{5}$ shows the synthesis of Phenacyl halides using $\mathrm{I}_{2}$ aqueous HBr for iodides and bromides as halogen sources respectively, under acrobic photo-oxidative conditions. Guo et al., also described a synthesis of Phenacyl bromides from styrenes with KBr as the bromine source and $\mathrm{K}_{2} \mathrm{~S}_{2} \mathrm{O}_{8}$ as an oxidant in water. ${ }^{6}$ An $\alpha$ bromination of acetophenone derivatives has been achieved by Huang et al., by using NBS as a bromine source under microwave irradiation. ${ }^{7}$ Development of new approaches for $\mathrm{C}\left(\mathrm{sp}^{3}\right)-\mathrm{H}$ bromination is always in demand and quite challenging. Halogen-incorporated aromatic and heteroaromatic compounds are precursors for various synthetic protocols and are frequently used to
introduce a variety of functionalities. Especially, bromides, being a good leaving group, are often chosen as intermediate for useful transformations. On the other hand, chlorines are usually less reactive, and the use of iodine causes a greater loss after substitution in terms of molecular weight. Many such transformations include traditional cross-coupling reactions, substitution, elimination, and the introduction of boron-, silicon-, nitrogen-, and oxygen-based groups for accessing valuable synthesis. ${ }^{8}$ Hence, inserting a halogen atom into organic scaffolds still remains a burning topic for chemists. However, keeping environmental concems in mind, metal-free protocols are more relevant in recent times. ${ }^{\text { }}$ A well-known metal-free versatile reagent is hypervalent iodine. The first report of $\alpha$-arylation of carbonyl compounds was done by Beringer and co-workers using diaryliodonium salts in $1960,{ }^{10}$ and even today hypervalancy of iodine continues to offer exciting outcomes in metal-free synthesis. In terms of effecting activation at the $\alpha$-position of a carbonyl group, hypervalent iodine reagents are continuously being explored, and various methodologies are being designed for fruitful utility. Insertion of tosylates, halogens, hydroxyl, acetate groups has been achieved by using different types of hypervalent reagents under different conditions. ${ }^{11,12}$ And, the $\alpha$ functionalization of carbonyl groups and various other useful synthetic applications have also been reported ${ }^{11,12}$

[^14]
# PERFORMANCE EVALUATION OF SELECTED PUBLIC SECTOR OIL AND GAS COMPANIES IN INDIA 

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#### Abstract

: Performance evaluation can be done through applying various perfonmance indicators namely profitability, liquidity, ROI, internal resource generation, contribution to central exchequer, value addition, employment generation, and foreign exchange earnings, etc. In this paper an attempt has been made to appraise and evaluate the performance of selected public sector oil and gas componies in India through intemal resource generation, contribution to central exchequer and value addition with the help of relevant data collected from published annual reports. The article concludes that ONGC has the greater amounts of value addition in the forms of remuneration paid to employees, remuneration paid to capital providers, govt. taxes and amounts retained for its maintenance and growth and OIL has lesser amounts of those as compared to others in the industry.


Key Words: Performance Evaluation, Internal Resource Generation, Contribution to central exchequer and Value Addition.

## Introduction:

It has been the long standing practice to analyze the performance of business enterprises based on financial measures. But a change has energed where the rescarchers and social scientists have vehemently opposed the practice of concentrating on financial parameters only for performance evalution and they have recommended for the use of other relevant aspects side by side. This new evaluation jdeology is appropriate for enterprises like Public Sector Enterprises (PSEs) which have not been established for profit motive. Therefore, in order to examine the performance of an enterprise especially in case of PSEs in India, both financial and social performance measures have been considered because the PSEs in India have been set up primarily with the public money for the noble mission to alleviate poverty, to reduce inequility of income and wealth distribution, to lessen the regional disparaties and backwordness as well as to accelerate the pace of industrial development of India. In this paper an attempt has been made to evaluate the performance of the selected public sector oil and gas companies in India through different performance measuring parameters
like internal resources generation, contribution to central exchequer and value addition.

## Literature Review:

There are so many studies have been conducted throughout the globe regarding the evaluation of financial performance of PSEs in India and especially the Public Sector Oil and Gas Companies in India, some important and valuable research studies are shown in the following paragraphs:

Chakraborty (2006) made a comparative study on the financial performance of selected public sector petroleum companies in India during the post liberalization period. The selected four companies were Bharat Petroleum Corporation Ltd. (BPCL), Hindustan Petroleum Corporation Ltd. (HPCL), Indian Oil Corporation Lid. (IOCL) and Oil India Lid. (OIL). For making a comparative study of financial performances of four selected companies, he had mainly used the technique of ratio analysis, which is regarded as the time tested method of appraising the financial performance of corporate enterprises. The study has been able to bring out some pathbreaking findings which can go a long way in improving the performance of public sector

# SIGNIFICANCE OF SANSKRIT IN THE MODERN WORLD 

## RAHIM MANDAL

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संस्कृत $=$ सम् + कृ + क्त , कर्मणि, "सम्परिभ्यां करोतो भुषणे" इति सुत्रेण •स' कारस्य आगमना९ संस्कृत इति शव्द वुत्पद्यते । It means prefix सम् and verb कृ and suffix क्त jointly create this word. It means परिशोधितम्, refined, pure and thus adorned. In Sanskrit- पाणिनि प्रभृति व्याकरणेभूषितं परिशोधितं च य९ तदेव संस्कृतम् अन्य९ तु प्राकृतमित्यादिकम् I It means purified refined from others language by the law of grammatists like Panini and others. In our Indian culture, in our society some of human behaviour called 'Sanskar' is related to word संस्कृतः it means the good thought, good idea in human nature.

But we mostly Indian think that Sanskrit means irrelevant, ancient, and dead, even so many people are stated as a statement that probably we all know about, "Sanskrit is a dead language".

In my opinion this statement is incorrect, inappropriate because Sanskrit is not a language, it's a culture, which have so many things on its own, full of life, full of event, full of knowledge and so on. The culture we have in our heritage, the culture we got from our previous generation, the culture that influence so many countries back then when it appears and now a days the modern society.

Today in our day-to-day life we have so many things that we practice were come from Sanskrit directly or indirectly. we can discuss some of these aspect of Sanskrit in our modern society-

## Linguistic:

"Sanskrit is the mother of all language" this is the statement we found about Sanskrit and this is true statement. if we deeply read and understand linguistic, we can see the steps how Sanskrit become a mother language and produce so many languages, and we can have more knowledge about it. Almost all modern Indian language are produced by Sanskrit like Hindi, Marathi, Gujrati, Rajasthani, Oria, Asamiya, Bihari, Bengali and so many others. Not only Indian language some others languages are also influenced and enrich by Sanskrit like Greek, Latin, German, French, Japan, China etc. According to Sir William Jones "Sanskrit is perfect than Greek more copious than Latin and more exquisitely refined then either."

We can see the path of creation Indian language from Sanskrit In chart-

# बौद्धानां चत्वार्यार्यसत्यानि 

सुजितपरामानिक:

## झोधसार:

दुःखमयमिदं जगत् "सर्व दुःखं दुःखमिति"। सर्वें पुरुपाः टुःखेन सन्तराः सन्ति। जगत् जीवनख सर्वं टुःखमयम। जन्मनः आरभ्य मृत्युपर्यन्तं सर्व दुःखमयम। कारणं विना कार्य नोत्पयते। अतो डुःखस्यापि कारणमस्ति। दुःखस्य कारण भवति अविया, तज्नन्यमासक्तिः वृष्गा। अविद्याजन्या वृण्णा काम वा सर्वांनिहस्य कारणम। इ्यं तुख्गा पुरुपस्य मनस्यनवरतमुत्पद्यते। दुःसस्य अन्तो नाशोडस्ति। अविद्यायस्ता तुण्गा पुरुषस्व अन्तःकरणत्त् अपगच्छति चेत् दुःस्ं नोत्पधते। पुरुषै: मनसः तुण्गात्यागेन दुःख्बनिरोधः कर्तच्यः। डुःख्वनिरोध एव्व बीद्वानो मते निर्वाणमिति। तदेब पुरुषस्य स्वरूप भवति। दुःखनिरोधाय भगवता बुखेन साधनरुपा: अषाभिकमार्गां उपद्विटा: सन्ति। बुदोक्तान्धिकमार्गाः सम्बक्तया पाल्डनेन पुरुप: परमझान्ति निर्वाणं स्वतः प्राषुं शकोतीति एस्ते विपया: "बुद्यस्य चत्वार्यसत्यानि" इति झीर्षकमघन्धे प्रतिपादिताः सन्ति।

कुख्यीशब्दाः - आर्चसत्यम, दुःसम, दर्शानम, दुःससमुदयः, दुःःवनिरोघः, अप्टमिकमार्गः, निर्वाणम।

भारतीयसंस्कृते घडास्तिकदर्शनानि घड्ड नास्तिकदर्शानानि च प्रसिद्धानि सन्ति। वेदस्य अस्तित्वानास्तित्वे आस्तिक-नास्तिक द्रति विभागः। सांख्यो, योगो, न्यायो, वैदेषिकः, पूर्वमीमांसा, उत्तरमीमांसा इत्यादीनि आस्तिकदर्शानानि, चार्वाकः, बौद्धः, जैन इति त्रीणि च नास्तिकदर्शनानि। नास्तिकदर्शानेयु बौद्धदर्शानमन्यतमं, यस्व प्रवर्तकः स्वयं भगवान् गौतमबुद्धः। भगवतः बुद्घदेवस्य महानिर्वाणस्यानन्तरं तस्य शिष्याः तस्य उपदेशाः त्रिपिटक दत्यस्मिन बौन्दमन्थे पाल्किभाषायां ल्डिपिबद्धमकुर्वन। विनयपिटक:, सूत्तपिटकः, अभिधर्मपिटक इत्येषां त्रयाणां संज्ञा त्रिपिटक इति। विनयपिटके बौद्धभिक्षुकाणां आचाराजीवनं, सूत्तपिटके उपदेशात्मकसंक्षित्तकथा, किश्र अभिधर्मपिटके दार्शानिकतत्त्वानामाल्डोचना च विद्यन्ते। सर्वषां दर्शानानां चरमं लक्ष्ष्यं भवति मोक्षः निर्वाणों, कैवल्यं वा। दर्शानमित्युक्ते यत्र सुछ्ठिसंहारप्रकिया, ईभ्बरतत्त्वं, संसारे जीबस्य गतिः, रारीरेन्द्रियैः साकं तस्य सम्बन्धः, तस्य कारणं कि, मुक्त्युपायः, इहल्डोकपरल्डोकगति इत्यादयः सर्व विचाराः आल्योच्यन्ते। यतो हि जन्म प्राणिनां दुःःखकारणम। तदुःखं जिहासितुं सर्वानि झास्राणि प्रवृत्तानि, तदेब अध्यासभाष्ये उद्भिखति यत् - तमेतमविद्याख्यमात्मानात्मनोरितरेतराध्यासं पुरस्कृत्य सर्वं प्रमाणभमेयव्यवहारा लौकिका वैदिकाभ्य प्रवृत्ताः, सर्वाणि च आखाणि विधिप्रतिधेधमोक्षपराणि। ${ }^{1}$ सांख्यशास्वेडपि प्रोच्यते-

## दुःःत्रयाभिघाताज्ञिज्ञासा तद्पघातके हेतौ। <br> दृ己े साऽपार्था चेनैकान्ताऽत्यन्ततोऽभावात्॥ ${ }^{2}$

[^15]
# Rees matrix seminearring 

Pavel Pal* $\ddagger$, Rajlaxmi Mukherjeet. ${ }^{\dagger / 3}$ and Manideepa Ghosh**<br>-Bankura University, Bankura 722155, India<br>${ }^{\dagger}$ Garhbeta Coliege, Paschim Medinipur 721127, India<br>${ }^{\ddagger}$ ju pavel86@gmail.com<br>Sju. rajlaxmiogmail.com<br>${ }^{5}$ manideepaghosh $20140 \mathrm{gmail} . c o m$

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#### Abstract

As a continuation of the work done in (R. Mukherjee (Pal). P. Pal and S. K. Sardar, On additively completely regular seminearrings, Commun. Algebra 45 (12) (2017) 5111-5122), in this paper, our objective is to characterize left (right) completely simple seminearrings in terms of Rees Construction by generalizing the concept of Rees matrix semigroup (J. M. Howie, Fundamentals of Semignoup Theory (Clarendon Press, Oxford, 1995); M. Petrich and N. R. Reilly, Completely Regular Semigroups (Wiley, New York, 1999)) and that of Rees matrix semiring (M. K. Sen, S. K. Maity and H. J. Weinert, Completely simple semirings, Bull. Caicutta Math. Soc. 97 (2005) 163-172). In Rees theorem, a completely simple semigroup is coordinatized in such a way that each element can be seen to be a triplet which gives this abstract structure a much more simpler look. In this paper, we have been able to construct a similar kind of coordinate structure of a restricted class of left (right) completely simple seminearrings taking impetus from (M. P. Grillet, Semirings with a completely simple additive semigroup, J. Austral. Math. Soc. 20(Ser. A) (1975) 257-267, Theorem 4) and (M. K. Sen, S. K. Maity and H. J. Weinert, Completely simple semirings, Bull. Calcutta Math. Soc. 97 (2005) 163-172, Theorem 3.1)


Keywords: Rees matrix seminearring; left completely simple seminearring; right completely simple seminearring.

AMS Subject Classification: 16Y30, 16Y60, 16 Y 99

## 1. Introduction

A near-ring is a non-empty set $N$ together with two binary operations "+" and "." such that (i) ( $N,+$ ) is a group (not necessarily abelian), (ii) ( $N,$. ) is a semigroup (not necessarily commutative), and (iii) for all $n_{1}, n_{2}, n_{3} \in N,\left(n_{1}+n_{2}\right) \cdot n_{3}=$ $n_{1} \cdot n_{3}+n_{2} \cdot n_{3}$, i.e., "." distributes over " + " from the right side ("right distributive law") [21]. It is well known that the set $M(G)$ of all self-maps of an additive group $G$
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# DARK PATCHES OF COALTOPIA: DEGRADATION OF PHYSICAL LANDSCAPE BY MINING IN THE RANIGANJ COALFIELD 

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#### Abstract

${ }^{1}$ Dept of Geography, The University of Burdwan, W.B., India Abstract Raniganj Coal Field (RCF), the first coal mining region of India, has faced massive defacement of the physical and cultural landscape due to extensive coal excavation for approximately 250 years. Initially, open cast mining in Raniganj Coal Field (RCF) was started with rudimentary technology during 1774-1830. However, considering the slope of the coal belt underground coal mining has been established for more than two centuries. At present, unauthorized mining has grown up stupendously since the middle of the 1980s through the depillaring of underground peats and rapid extension of bore-hole/rat-hole mining at the peripheral areas of authorized mining sites, mainly in the agricultural tracts. Thus, almost the entire region is transformed into derelict land depicting widespread degradation of topography, and groundwater, dried-up of soil, destruction of primary succession, and modification of relief. Thus, defaced topography is termed 'coaltopia', studied through narrative analysis, word cloud, and Principal Component analysis (PCA).


Index Terms: Ranigang Coal Field, Authorized mining, Unauthorized mining,
Degradation, Physical landscape, ELA

## 1. INTRODUCTION

Every physical and cultural landscape has a distinct characteristic image and it is also true for the mining landscape. The mining regions of both the developed and developing world depict a different scenario than other resource regions commonly associated with the degraded environment and society (Bell \& York, 2012; Goswami, 2015; Gupta \& Paul, 2015; Rocha-Nicoleite, Overbeck \& Müller, 2017). The coinage of the words 'Dark patches of Coaltopia,' is, therefore, self-reflexive in focusing on the core idea of this paper, i.e., the degradation of the physical landscape of the Raniganj Coal Field in the context of the coal mining landscape of the developing world.

Nanotoxicology

## Treatment of copper nanoparticles (CuNPs) for two spermatogenic cycles impairs testicular activity via down-regulating steroid receptors and inhibition of germ cell proliferation in a mice model

Vanrohlu Nicy, Milirani Das, Guruswami Gurusubramanian, Pradip Mondal \& Vikas Kumar Roy

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# RABINDRA BHARATI PATRIKA <br> ISSN : 0937-0037 <br> SURVEY ON RECOMMENDATION SYSTEM FOR CAREER COUNSELING OF HIGHER EDUCATION STUDENTS USING MACHINE LEARNING 

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#### Abstract

One of the major goals of education system is to make a student completely competent for his future occupation so that they live a life which will be satisfactory for them, but finding the best fitting carrier which suits particular student's ability, skills and capabilities is the most challenging part, since choosing a wrong career can be devastating for a person. This paper is mainly comparative study of the articles about machine learning based career guidance system for students. The purpose of the study is to find out the positive and negative aspects of the existing recommendation system for guiding the students towards the right career. Our aim for future is to prepare superior automated career guidance based on recommendation system without any human intervention, which will have high accuracy and minimal error in which students of multi-disciplinary subject streams can rely on.


Keywords: Education, Machine Learning, Career Guidance System, Recommendation System, MultiDisciplinary

## 1. Introduction

Choosing right career for a student plays is very important for rest of his/her life, since a wrong career can ruin one's life. According to an article published in The Guardian on 25th November 2018(16), huge number of mismatched graduates in UK face poorer prospects and lower earnings than their peers who enter on careers, that are a better fit for the knowledge and skills, that they have acquired through three or four years of study. It suggests that traditional careers advice is not working. A study in Indonesia (20) had shown that a significant percentage of university students cannot finally pursue their degree or end up with securing a very poor percentage just because of not choosing proper subject according to their interest and capability. In India, revelation came during nine-month survey conducted by CSIR (Council of scientific and Industrial Research) and NML (National Metallurgical Laboratory) (17) that about 40\% of the school students are clueless about their career choice, $30 \%$ want to go for engineering, $20 \%$ say that they are preparing for medical stream and $10 \%$ go for MBA. According to a survey report published on 19th May, 2022 in Financial Express ' $59 \%$ of the Indian workforce is not happy at work' and another report published in The Economic Times on 18th January 2022 points to the fact that ' $71 \%$ of employees rethinking their careers'(19). Now this is the scenario of 2022 which compel us to think what is going wrong? The tendency of prospective students to enroll in wrong stream, due to follow trends or coercion of parents that have a negative impact on students' academic performance (20) and their self-esteem too, and that definitely affect their career goals in future. Students have different capabilities and efficiencies; everyone should have the facilitated to the right opportunity. They are young enough to decide what the best suitable career is for them. Often, they look for guidance from elders or teachers but that is not enough always, because in India the teacher student ratio is very poor (18), often it is not possible for the educators to take care of individual one, as a result a significant number of students end up choosing wrong career path due to lack of proper guidance.
Artificial Intelligence helps us to solve such burning issue by developing Recommendation System (RS). The first RS was created by Goldberg, Nichols and Oki \& Terry in 1992 (21). RS are software tools and techniques that uses Machine Learning Algorithms, data mining techniques to answer a particular

Role of trade fairs in empowering womenpreneurs of West Bengal: A case study of Sabala

## Mela of Kolkata

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#### Abstract

: Trade fairs happen to be one of the most effective platforms for businesses to showcase their products. Such events are organised by various agencies to help the entrepreneurs to directly reach out to their prospective customers (both B2B as-well-as B2C) by providing the opportunity to display their wares. According to the theory of marketing mix (4Ps of marketing), these are crucial components of the third Pi.e. Promotional mix. Sabala Mela is one such of trade fair organised under the patronage of Government of West Bengal organised specifically for the women entrepreneurs specialising in traditional handicrafts such as pattachitraie. scroll painting, bamboo products, handicraft jewelleries, and related items.


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